



# SNM COLLEGE, MALIANKARA

Maliankara P O, Moothakunnam Via., Ernakulam (DT), Kerala - 683 516

(Affiliated to Mahatma Gandhi University, Kottayam)

Phone:0484 2482386, 2483600, Mobile : 9495742386

Website: [www.snmcollege.ac.in](http://www.snmcollege.ac.in), e-mail: [principalsnmc@gmail.com](mailto:principalsnmc@gmail.com)

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## Constitution of Internal Complaints Committee (ICC) for the Academic year 2023-2024

Reference to Sec 6 (2) of the Sexual Harassment of Women at Workplace (Prevention, Prohibition, Redressal) Act, 2013 and guidelines of UGC, the **Internal Complaints Committee (ICC)** for the Academic year 2023-2024 is hereby constituted to look into, and adjudicate matters relating to any kind of Sexual Harassment meted out to students or female employees in the Institute.

The **Internal Complaints Committee (ICC)** members for the Academic year 2023-2024

Sl. No.	Faculty	Post
1	Dr. T. H. Jitha (Principal In Charge)	Chairman
2	Dr. Neelima C A (Assistant Professor in Mathematics)	Presiding Officer
3	Dr. Reena .T.S. (Assistant Professor in Commerce)	Member
4	Dr. Neena. P (Assistant Professor in Physics)	Member
5	Sri. Nikhil M. B (Assistant Professor in Economics)	Member
6	Sri. Dileepkumar P.G. (Junior Superintendent)	Member
7	Smt. Leena T. C. (Non-Teaching Staff)	Member
8	Student Representative	Member
9	Adv. Remya P	Legal Advisor

The Committee is required to implement guidelines/norms for policies against Sexual Harassment. The Committee will deal with cases of discrimination and Sexual Harassment in a time bound manner, aiming at ensuring support services to the victimized and timely submit the report of any complaint to the undersigned.

Head of the Institution