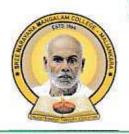
S N M COLLEGE, MALIANKARA



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SNM/IQAC/REF01/21

Date: 01/06/2021

Constitution of Internal Complaints Committee (ICC) for the Academic year 2021-2022

Reference to Sec 6 (2) of the Sexual Harassment of Women at Workplace (Prevention, Prohibition, Redressal) Act, 2013 and guidelines of UGC, the Internal Complaints Committee (ICC) for the Academic year 2021-2022 is hereby constituted to look into, and adjudicate matters relating to any kind of Sexual Harassment meted out to students or female employees in the Institute.

The Internal Complaints Committee (ICC) members for the Academic year 2021-2022

Sl. No.	Faculty	Post
1	Dr. T. H. Jitha (Principal In Charge)	Chairman
2	Smt. Preetha K. S (Associate Professor in English)	Presiding Officer
3	Dr. Reena .T.S. (Assistant Professor in Commerce)	Member
4	Dr. Neena. P (Assistant Professor in Physics)	Member
5	Sri. P R Robert (Non-Teaching Staff)	Member
6	Adv. Remya P	Legal Advisor
7	Student Representative	Member

The Committee is required to implement guidelines\norms for policies against Sexual Harassment. The Committee will deal with cases of discrimination and Sexual Harassment in a time bound manner, aiming at ensuring support services to the victimized and timely submit the report of any complaint to the undersigned.

Head of the Institution