



# S N M COLLEGE, MALIANKARA

Maliankara P O, Moothakunnam Via., Ernakulam (DT), Kerala - 683 516

(Affiliated to Mahatma Gandhi University, Kottayam)

Phone:0484 2482386, 2483600, Mobile : 9495742386

Website: [www.snmcollege.ac.in](http://www.snmcollege.ac.in), e-mail: [principalsnmc@gmail.com](mailto:principalsnmc@gmail.com)

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## Constitution of Internal Complaints Committee (ICC) for the Academic year 2021-2022

Reference to Sec 6 (2) of the Sexual Harassment of Women at Workplace (Prevention, Prohibition, Redressal ) Act, 2013 and guidelines of UGC, the **Internal Complaints Committee (ICC)** for the Academic year 2021-2022 is hereby constituted to look into, and adjudicate matters relating to any kind of Sexual Harassment meted out to students or female employees in the Institute.

The **Internal Complaints Committee (ICC)** members for the Academic year 2021-2022

Sl. No.	Faculty	Post
1	Dr. T. H. Jitha (Principal In Charge)	Chairman
2	Smt. Preetha K. S (Associate Professor in English)	Presiding Officer
3	Dr. Reena .T.S. (Assistant Professor in Commerce)	Member
4	Dr. Neena. P (Assistant Professor in Physics)	Member
5	Sri. P R Robert (Non-Teaching Staff)	Member
6	Adv. Remya P	Legal Advisor
7	Student Representative	Member

The Committee is required to implement guidelines\norms for policies against Sexual Harassment. The Committee will deal with cases of discrimination and Sexual Harassment in a time bound manner, aiming at ensuring support services to the victimized and timely submit the report of any complaint to the undersigned.

**Head of the Institution**