



# S.N.M. COLLEGE, MALIANKARA

(Affiliated Mahatma Gandhi University, Kottayam)

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## GOVERNANCE, LEADERSHIP AND MANAGEMENT

### 6.1 Institutional Vision and Leadership

**6.1.1 The institutional governance and leadership is in accordance with the vision and mission of the institution and it is visible in various institutional practices such as NEP implementation, sustained institutional growth, decentralization, participation in the institutional governance and in their short term and long term Institutional Perspective Plan.**





## DECENTRALIZATION IN GOVERNANCE

The institution maintains a decentralized mode of administration with the decision making process with the powers being concentrated to different committees and cells to maintain systematic administration through distribution of powers at various levels. The organogram of the institution conveys the decentralized mode of administration and is displayed in the college website. The manager of the institution, the representative from the board of management is at the apex of the institution. The managing council, being an apex body upholds the vision of the institution and monitors the activities of the college in all activities. The principal conveys the decisions of the management, affiliating university and the decisions and orders of the higher education departments to various departments, cells and clubs. The administration of the institution is vested upon Principal, with the support and advice of college council, administrative staffs and the Internal Quality Assurance Cell (IQAC) for the growth and development of the institution. The college council comprises of Principal and the heads of the concerned departments, staff representatives from teachers, office superintendent and librarian. The IQAC facilitates the quality maintenance of the institution to ensure positive teaching learning experience and provides necessary suggestions for improvement. The decisions in the college council is conveyed to other teachers of the departments by the heads to the concerned departments. The coordinators of the clubs and the cells conveys the decisions to all the members of the club and to the student representatives of the clubs and cells.

The institution follows the tutorial system to provide individual attention to our students, to help them in their academic and co-curricular initiatives. Tutors are assigned to each batch to ensure that the students are given the right guidance in their academics ahead. The students are given an awareness session on code of ethics, the rules and regulations of the institution by the concerned tutors. The tutors conveys the decisions of the departments, various club activities and other events of the institution through wats app groups.

The decentralized and a participative system of administration ensures a smooth governance and administration incorporating suggestions from various bodies of the institution. An operation manual which specifies the duties and responsibilities of different committees and cells is drafted to ensure participative and decentralized governance system in accordance with the vision and mission of the institution.



## LINK TO RELEVANT INFORMATION

<b>Organogram</b>	<a href="#"><u>Link</u></a>
<b>Board of Management</b>	<a href="#"><u>Link</u></a>
<b>College Council</b>	<a href="#"><u>Link</u></a>
<b>Administrative Staff</b>	<a href="#"><u>Link</u></a>
<b>Cells and Clubs</b>	<a href="#"><u>Link</u></a>
<b>Academic Calendar</b>	<a href="#"><u>Link</u></a>
<b>College Council Meeting Minutes</b>	<a href="#"><u>View File</u></a>
<b>Department Meeting Minutes</b>	<a href="#"><u>View File</u></a>
<b>Tutorial Report</b>	<a href="#"><u>Tutorial Report</u></a>
<b>Operation Manual</b>	<a href="#"><u>Operation Manual</u></a>