



# RECORD OF INCREMENTAL IMPROVEMENT

The institution underwent a drastic transformation in its area of expertise and proves its prowess in the quality parameters set by NAAC. The vision and mission of the institution ventures to guide and support students and provide education without discrimination, to uplift a community being oppressed in the eons of history. IQAC of the institution records an incremental improvement in its academic, research and infrastructure facilities to incorporate and proceed with the upgraded mode of operations. The key areas of transformation is focused on following areas:

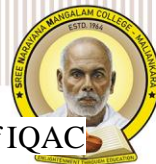
## CURRICULUM AND TEACHING LEARNING

- The IQAC implemented new certificate courses were implemented which enhances employability skills and moral, ethical values.
- The IQAC of the institution maintains a structured feedback system with the implementation of feedback policy. Continuous Feedback Mechanism is implemented at SNM College in the year 2018. This process is guided in a methodical way by openly discussing the institution's strengths and weakness from various stakeholders in a systematic manner every year. The SNM Feedback process involves four key attributes- plan, do, check and act. The feedback is analyzed and a detailed feedback report is prepared. The IQAC of the institution focuses on the feedback collected and adopts necessary actions to resolve the issues.
- The outcome based education was implemented with the mapping of the programme outcomes, course outcomes. The programme outcomes are uploaded in the college website and the course outcomes are mapped.

<b>Certificate Courses</b>	<a href="#">Link</a>
<b>Feedback System</b>	<a href="#">Link</a>
<b>Outcome Based Education</b>	<a href="#">View File</a>

## RESEARCH AND INNOVATION

- The research policy was implemented to incorporate transparency in research
- The MoUs were signed with various institutions to develop research aptitude and opportunities for internship
- The Institution's Innovation Council was set up in the academic year 2022-23 to foster innovative ideas among students and faculty
- The ED club of the institution was constituted in the year 2019, to encourage students for start -up initiatives and to develop entrepreneurial skills among students



- The IPR Cell was constituted in the academic year 2022-23 under the guidance of IQAC to provide sessions on the legal framework of Intellectual property rights
- Research methodology sessions were organized by IQAC

<b>Research Methodology Sessions</b>	<a href="#">View File</a> <a href="#">View File</a> <a href="#">View File</a> <a href="#">View File</a> <a href="#">View File</a> <a href="#">View File</a>
<b>Sessions on IPR</b>	<a href="#">View File</a>
<b>International Conference on Green Economy Initiatives: Perspectives and Challenges</b>	<a href="#">View File</a>
<b>Institution's Innovation Council</b>	<a href="#">View File</a>
<b>Journal of Current Studies</b>	<a href="#">View File</a>
<b>Research Policy</b>	<a href="#">View File</a>

#### LIST OF PhDs AWARDED

Sl No	Name of the Research Scholar	Name of Research Guide	Discipline	Year of Award
1	Nithya Madanan V	Dr Sunil C N	Botany	2022
2	Remyakrishnan C R	Dr E C Baiju	Botany	2023
3	Naveenkumar V V	Dr Sunil C N	Botany	2021
4	Simi M S	Dr Sunil C N	Botany	2020
5	Jyothi K J	Dr Sunil C N	Botany	2020



## MoUs SIGNED

Sl No	Name of the Organization with which MoU is Active	MoU/ Collaboration
1	SNM College with G-TEC Computer Education	MoU
2	Department of Zoology with KUFOS	MoU
3	Department of Physics and KUFOS	MoU
4	SNM college and CIFT	MoU
5	Department of Botany and KUFOS	MoU
6	Department of Chemistry with KUFOS	MoU
7	Department of Botany & PVT Merit Bio Labs	MoU
8	Department of Chemistry & PVT Merit Bio Labs	MoU
9	Department of Physics & PVT Merit Bio Labs	MoU
10	Department of Zoology & PVT Merit Bio Labs	MoU
11	SNM College -Virtual Lab Nodal Centre	Collaboration
12	Department of Self Financing with Invisor	Collaboration
13	SNM College with Prudent Technologies	MoU
14	SNM College with CADD Centre	MoU
15	SNM College with Aspire Greens	MoU
16	SNM College with Green Land Eco Industries	MoU
17	UNIBIOSYS BIOTECH RESEARCH LAB and Department of Chemistry	MoU
18	UNIBIOSYS BIOTECH RESEARCH LAB and Department of Botany & Zoology	MoU
19	SNM College with Paravur Block Panchayath	Collaboration
20	SNM College with Vadakkekara Grama Panchayath	Collaboration



21	Vivekananda Kendra Vedic Vision Foundation with SNM College	Collaboration
22	SNM College with District Suchithwa Mission	Collaboration
23	Ernakulam District Panchayath, IHRD RC Edappally and SNM College	Collaboration
24	IPSR Solutions Limited and SNM College	Collaboration

### INFRASTRUCTURAL DEVELOPMENT

- New building was constructed utilizing RUSA Fund
- Divyangjan friendly toilets were constructed
- The institution has installed more number CCTV cameras considering the security of the students and staffs of the institution

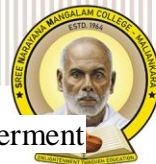
### PROMOTION OF GENDER EQUITY

- The gender equity policy was implemented and the college strictly adheres to the policy
- The gender audit was conducted to assess the institutionalization of gender equity into institution's academic and cultural panorama
- The gender equality forum organized gender champion competitions for the promotion of gender equity

Title	Year of Implementation	Link to Relevant Document
Gender Equity Policy	2018-19	<a href="#">View File</a>
Gender Champion	2022-23	<a href="#">View File</a>
Gender Audit	2022-23	<a href="#">View File</a>

### FACULTY ENRICHMENT STRATEGIES

The faculty of the institution plays a vital role in the growth and development of the institution. The institution shapes vibrant teaching community who would be an asset to the institution and



towards society to uphold the morals of life. The IQAC organizes faculty empowerment sessions to upgrade the teachers on the new modes of teaching learning process.

Title	Academic Year	Link to Relevant Document
<b>Organized an online FDP on MOODLE Installation and Administration</b>	<b>2020-21</b>	<a href="#">View File</a>
<b>Five day Faculty Training on Moodle</b>	<b>2020-21</b>	<a href="#">View File</a>
<b>FDP on Life Skills</b>	<b>2021-22</b>	<a href="#">View File</a>
<b>Faculty Training Programme on Service Rules</b>	<b>2022-23</b>	<a href="#">View File</a>
<b>Workshop on Life Skills: A Pathway for Professional Development</b>	<b>2022-23</b>	<a href="#">View File</a>
<b>Administrative Capacity Enhancement Programme for Non-Teaching Staff</b>	<b>2022-23</b>	<a href="#">View File</a>
<b>Faculty Development Programme on Virtual Labs organized in collaboration with Amrita Virtual Labs</b>	<b>2022-23</b>	<a href="#">View File</a>

## GREEN INITIATIVES

SNM College emphasized on the importance of green initiatives to be followed in the college premises for a safe and healthy working and learning environment and also focused on the need to propagate the green initiatives to the society surrounding the college premises.

- The focus was given to green initiatives through a varied range of activities emphasizing the practice of green and clean campus initiatives under SAAKALYA Mission
- IQAC took initiative to conduct green and energy audit through external sources
- The green initiative policy was implemented to promote green campus
- The biodiversity audit was conducted to assess the plant and animal species of the area
- The waste management policy was implemented to ensure a clean campus
- The Collector's @ College was constituted to ensure a safe and secure waste management system



<b>Green Audit</b>	<a href="#"><u>View File</u></a>
<b>Energy Audit</b>	<a href="#"><u>View File</u></a>
<b>Biodiversity Audit</b>	<a href="#"><u>View File</u></a>
<b>Waste Management Policy</b>	<a href="#"><u>View File</u></a>
<b>Green Initiative Policy</b>	<a href="#"><u>View File</u></a>
<b>Collector's @ College</b>	<a href="#"><u>View File</u></a>
<b>SAAKALYA</b>	<a href="#"><u>View File</u></a>