



Yearly Status Report - 2019-2020

Part A

Data of the Institution

Part A	
Data of the Institution	
1. Name of the Institution	SREE NARAYANA MANGALAM COLLEGE
Name of the head of the Institution	Dr. Jitha T H
Designation	Principal (in-charge)
Does the Institution function from own campus	Yes
Phone no/Alternate Phone no.	04842482600
Mobile no.	9495742386
Registered Email	principalsnmc@gmail.com
Alternate Email	snmciaqac@gmail.com
Address	Sree Narayana Mangalam College, Maliankara P.O, Moothakunnam, Ernakulam
City/Town	Ernakulam
State/UT	Kerala
Pincode	683516

2. Institutional Status					
Affiliated / Constituent		Affiliated			
Type of Institution		Co-education			
Location		Rural			
Financial Status		state			
Name of the IQAC co-ordinator/Director		Ninu S Lal			
Phone no/Alternate Phone no.		09846788567			
Mobile no.		9447049333			
Registered Email		principalsnmc@gmail.com			
Alternate Email		snmciqac@gmail.com			
3. Website Address					
Web-link of the AQAR: (Previous Academic Year)		https://www.snmcollege.in/IOAC.aspx			
4. Whether Academic Calendar prepared during the year		Yes			
if yes, whether it is uploaded in the institutional website: Weblink :		https://www.snmcollege.in/IOAC.aspx			
5. Accrediation Details					
Cycle	Grade	CGPA	Year of Accrediation	Validity	
				Period From	Period To
1	B	2.77	2008	28-Mar-2008	27-Mar-2013
2	B++	2.81	2016	02-Dec-2016	01-Dec-2021
6. Date of Establishment of IQAC			10-Jul-2007		
7. Internal Quality Assurance System					
Quality initiatives by IQAC during the year for promoting quality culture					
Item /Title of the quality initiative by IQAC	Date & Duration		Number of participants/ beneficiaries		
Implementation of Village	19-Jul-2019		737		

Adoption programme	163	
Implementation of Collectors@College	21-Jan-2020 95	142
Implementation of E teaching Assistance Cell	11-May-2020 11	6
Constituted a team for launching a Learning Management System based on Moodle	18-Mar-2020 72	7
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8. Provide the list of funds by Central/ State Government- UGC/CSIR/DST/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.

Institution/Department/Faculty	Scheme	Funding Agency	Year of award with duration	Amount
Dr.M.G Sanil Kumar	SRS scheme	Kerala State Council for Science ,Technology and Environment	2015 1095	2611672
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9. Whether composition of IQAC as per latest NAAC guidelines:	Yes
Upload latest notification of formation of IQAC	View File
10. Number of IQAC meetings held during the year :	7
The minutes of IQAC meeting and compliances to the decisions have been uploaded on the institutional website	Yes
Upload the minutes of meeting and action taken report	View File
11. Whether IQAC received funding from any of the funding agency to support its activities during the year?	No
12. Significant contributions made by IQAC during the current year(maximum five bullets)	
Implementation of Village Adoption programme	
Implementation of Collectors@College	
Implementation of E teaching Assistance Cell	

Constituted a team for launching a Learning Management System based on Moodle

Completed AQAR 201819

[View File](#)

13. Plan of action chalked out by the IQAC in the beginning of the academic year towards Quality Enhancement and outcome achieved by the end of the academic year

Plan of Action	Achivements/Outcomes
Should take measures to make the campus plastic free and eco friendly	Collectors@college is implemented to create awareness among students the importance of proper disposal of waste by segregation and its recycling
Feedback collection and Analysis has to be done	Feedback is collected from Students,Alumni and Parents and Analysis is done
Should do career oriented programmes and coaching for competitive examinations for the students in association with career guidance cell, departments and supporting units	Career Guidance cell had conducted several classes for students for making the students capable of attending interviews.
Encourages all departments to organise seminars(International, National and State level)workshops and other activities under the leadership of their corresponding association	Each department had organised many seminars at college level.
Implement Village Adoption Programme	implemented Village Adoption programme successfully
Monitor and supports the programmes of various supporting units.	Helped in the smooth conduct of various programmes organised by supporting units like NSS,Gender equality forum etc
Regular meetings with faculty and coordinators of Supporting units	A total of five meetings with faculties and coordinators of supporting units were done.
Monthly meeting of IQAC	A total of seven IQAC meetings were done and decisions were taken on relevant issues.
Steps to implement ICT enabled teaching and learning process	An E teaching assistance Cell is implemented and a team is constituted to implement a learning management system based on Moodle
Tutorial system has to be implemented in all departments	Effective implementation of the tutorial system by all departments.
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14. Whether AQAR was placed before statutory

No

body ?	
15. Whether NAAC/or any other accredited body(s) visited IQAC or interacted with it to assess the functioning ?	No
16. Whether institutional data submitted to AISHE:	Yes
Year of Submission	2020
Date of Submission	10-Jan-2020
17. Does the Institution have Management Information System ?	Yes
If yes, give a brief description and a list of modules currently operational (maximum 500 words)	The college has an ERP based Student Information System which is managed by Infoweavers Pvt Ltd. Modules currently operational are 1) Student admissions 2) Student Data 3) Issue of Transfer Certificate Etc.

Part B

CRITERION I – CURRICULAR ASPECTS

1.1 – Curriculum Planning and Implementation

1.1.1 – Institution has the mechanism for well planned curriculum delivery and documentation. Explain in 500 words

The institution has a well planned mechanism for the curriculum implementation. The institution is following the syllabus prescribed by Mahatma Gandhi university which is following CBCS and CSS for UG and PG courses respectively. The process is carried out as three different phases. The documentation is strictly done by each department under the monitoring of IQAC. The first phase consists of Aptitude test, Orientation Programme and Bridge course for the newly admitted students . The first year batch will undergo an aptitude test and based on the test they are categorized as slow and advanced learners. The students are given a bridge course every year to fill the gap between their previous course and the currently taken course. The bridge course covers all the base knowledge required for the currently admitted course. The students are also given an orientation programme to familiarize about new course and to motivate them for the successful completion of the programme. Also the identified students are assigned to pursue different government initiatives like ASAP,WWS and SSP. All the students except the first year students directly goes into phase two during the beginning of the academic year.. The teaching learning process have been established by giving assignments, seminars and test papers on time. The teachers are also encouraged to include Power point presentations, video lectures and discussions for properly conveying the concepts to the students.The syllabus are strictly covered on time . In addition to the two internal exams given to the batch , several test papers are also given after the completion of each module. In the last phase, the weak students are identified and remedial courses are given to make them ready for the university exams. The feedbacks are also collected from the students for

the effective implementation of the curriculum in the upcoming semesters. The required students are given motivation and counseling so as to prepare them for the exams.

1.1.2 – Certificate/ Diploma Courses introduced during the academic year

Certificate	Diploma Courses	Dates of Introduction	Duration	Focus on employ ability/entrepreneurship	Skill Development
Nil	Nil	03/06/2019	0	0	0

1.2 – Academic Flexibility

1.2.1 – New programmes/courses introduced during the academic year

Programme/Course	Programme Specialization	Dates of Introduction
Nil	Nil	Nil
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1.2.2 – Programmes in which Choice Based Credit System (CBCS)/Elective course system implemented at the affiliated Colleges (if applicable) during the academic year.

Name of programmes adopting CBCS	Programme Specialization	Date of implementation of CBCS/Elective Course System
BA	Malayalam	03/06/2019
BA	English	03/06/2019
BA	Economics	03/06/2019
BCom	Finance and Taxation(Model 1)	03/06/2019
BSc	Physics	03/06/2019
BSc	Chemistry	03/06/2019
BSc	Botany	03/06/2019
BSc	Zoology	03/06/2019
BSc	Mathematics	03/06/2019
BBA	Management	03/06/2019
BCom	Finance and Taxation(Model 2)	03/06/2019
BCom	Computer Application	03/06/2019
BCom	Office management and Secretarial Practice	03/06/2019

1.2.3 – Students enrolled in Certificate/ Diploma Courses introduced during the year

	Certificate	Diploma Course
Number of Students	0	0

1.3 – Curriculum Enrichment

1.3.1 – Value-added courses imparting transferable and life skills offered during the year

Value Added Courses	Date of Introduction	Number of Students Enrolled
Nil	03/06/2019	0
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1.3.2 – Field Projects / Internships undertaken during the year

Project/Programme Title	Programme Specialization	No. of students enrolled for Field Projects / Internships
BCom	Commerce	61
BSc	Botany	38
BSc	Zoology	31
BSc	Physics	27
BSc	Chemistry	37
MSc	Zoology	25
MSc	Botany	15
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1.4 – Feedback System

1.4.1 – Whether structured feedback received from all the stakeholders.

Students	Yes
Teachers	No
Employers	No
Alumni	Yes
Parents	Yes

1.4.2 – How the feedback obtained is being analyzed and utilized for overall development of the institution?
(maximum 500 words)

Feedback Obtained
<p>Feedback from students, Alumni and Parents are collected every year. The feedback from students are collected in each semester. The collected feedback are analyzed and the teachers are asked to take corrective measures based upon the feedback. The student feedback on teachers are collected in two steps. First the teachers can themselves take the feedback and after the analysis a summarized report is submitted to IQAC. Then in the second stage IQAC will directly take the feedback from the students on the prescribed format. The improvement in the teachers performance with the firstly submitted report will be compared . The drawbacks in the report will be communicated to the faculties and a report on the reason for the drawbacks will be submitted by the faculties . IQAc also ensures the adoption of corrective measures by each faculty. The feedback from parents and Alumni members are also collected by IQAC every year at the time of PTA meeting and alumni Meet. The parents feedback are also note down by the tutors at the time of Departmental parents meeting. The members of the alumni also make suggestions for the proper functioning of college in addition to financial support. The summarized report will be discussed on the next IQAC meeting and necessary steps are taken for improvement.</p>

CRITERION II – TEACHING- LEARNING AND EVALUATION

2.1 – Student Enrolment and Profile

2.1.1 – Demand Ratio during the year

Name of the Programme	Programme Specialization	Number of seats available	Number of Application received	Students Enrolled
BA	English	24	222	29
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2.2 – Catering to Student Diversity

2.2.1 – Student - Full time teacher ratio (current year data)

Year	Number of students enrolled in the institution (UG)	Number of students enrolled in the institution (PG)	Number of fulltime teachers available in the institution teaching only UG courses	Number of fulltime teachers available in the institution teaching only PG courses	Number of teachers teaching both UG and PG courses
2019	1836	277	16	4	87

2.3 – Teaching - Learning Process

2.3.1 – Percentage of teachers using ICT for effective teaching with Learning Management Systems (LMS), E-learning resources etc. (current year data)

Number of Teachers on Roll	Number of teachers using ICT (LMS, e-Resources)	ICT Tools and resources available	Number of ICT enabled Classrooms	Number of smart classrooms	E-resources and techniques used
107	107	6	10	2	7
View File of ICT Tools and resources					
View File of E-resources and techniques used					

2.3.2 – Students mentoring system available in the institution? Give details. (maximum 500 words)

Yes, Mentoring system is available in the Institution. Mentoring system is done as part of the tutorial system and as part of WWS programme. 1. According to the Tutorial system followed in the institution, the students will have a particular tutor for the whole duration of the course. The tutor collects the bio data and analyze the socio economic background of the students. The tutor will interact with the students personally in a periodical manner which helps to understand their personal problems and any other related issues. The tutor will keep track of the records of the mentoring done to a particular student. The students who requires personal counselling is referred to the service of an external counsellor available in the counselling unit. 2. In the case of WWS programme each student belongs to the programme will get a mentor who guides the student throughout the course

Number of students enrolled in the institution	Number of fulltime teachers	Mentor : Mentee Ratio
2126	107	1:20

2.4 – Teacher Profile and Quality

2.4.1 – Number of full time teachers appointed during the year

No. of sanctioned positions	No. of filled positions	Vacant positions	Positions filled during the current year	No. of faculty with Ph.D
107	107	0	43	22

2.4.2 – Honours and recognition received by teachers (received awards, recognition, fellowships at State, National, International level from Government, recognised bodies during the year)

Year of Award	Name of full time teachers receiving awards from state level, national level, international level	Designation	Name of the award, fellowship, received from Government or recognized bodies
2020	1	Assistant Professor	K N Raj Fellowship(State Level) received by Ms. Nitha AU ,Assistant Professor, Department of

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2.5 – Evaluation Process and Reforms

2.5.1 – Number of days from the date of semester-end/ year- end examination till the declaration of results during the year

Programme Name	Programme Code	Semester/ year	Last date of the last semester-end/ year-end examination	Date of declaration of results of semester-end/ year- end examination
MSc	Physics	4	09/03/2020	18/02/2021
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2.5.2 – Reforms initiated on Continuous Internal Evaluation(CIE) system at the institutional level (250 words)

• The external examination is conducted according to the schedule of the affiliating university. • Besides the internal exams that is conducted in each semester, class test are given regularly after the completion of each module. • The students are also given various assignments, seminars and projects based on selected topics . • Discussions were conducted on selected topics.

2.5.3 – Academic calendar prepared and adhered for conduct of Examination and other related matters (250 words)

Academic calendar is prepared at the beginning of an academic year by IQAC. The schedule is discussed in the first IQAC meeting and finalized. All the supporting units and departments are intimated at proper time of the conduct for a particular activity. The timely conduct of aptitude test, Orientation programme, Bridge course, Association related activities, internal exams, feedback collection etc are done as per the academic calendar . The realization of the calendar is discussed at the end of each year and necessary correction for the proper implementation in the next year is ensured.

2.6 – Student Performance and Learning Outcomes

2.6.1 – Program outcomes, program specific outcomes and course outcomes for all programs offered by the institution are stated and displayed in website of the institution (to provide the weblink)

[Nil](#)

2.6.2 – Pass percentage of students

Programme Code	Programme Name	Programme Specialization	Number of students appeared in the final year examination	Number of students passed in final year examination	Pass Percentage
MSc	MSc	Zoology	25	22	88
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2.7 – Student Satisfaction Survey

2.7.1 – Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design the questionnaire) (results and details be provided as weblink)

[Nil](#)

CRITERION III – RESEARCH, INNOVATIONS AND EXTENSION**3.1 – Resource Mobilization for Research**

3.1.1 – Research funds sanctioned and received from various agencies, industry and other organisations

Nature of the Project	Duration	Name of the funding agency	Total grant sanctioned	Amount received during the year
Major Projects	1095	KSCSTE	26	0
Minor Projects	180	KSCSTE	10000	0.1
Minor Projects	180	KSCSTE	10000	0.1
Minor Projects	180	KSCSTE	10000	0.1

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3.2 – Innovation Ecosystem

3.2.1 – Workshops/Seminars Conducted on Intellectual Property Rights (IPR) and Industry-Academia Innovative practices during the year

Title of workshop/seminar	Name of the Dept.	Date
Seminar on Patriarchy and Gender relations in Kerala	Gender Equality Forum	27/08/2019
Seminar on Perspectives on Gender Violence: Awareness and Legal interventions	Gender Equality Forum	28/11/2019
Workshop on women safety and self-defense	Gender Equality Forum	06/03/2020
LED making workshop	Physics	26/02/2020
Talk on Human Rights	Mathematics	20/09/2019
Civil service Training programme for	IQAC	24/02/2020
Seminar on Energy conservation focused about" the minimization of electric power and efficient energy use "	Physics	16/12/2019

3.2.2 – Awards for Innovation won by Institution/Teachers/Research scholars/Students during the year

Title of the innovation	Name of Awardee	Awarding Agency	Date of award	Category
Nil	Nil	Nil	Nil	Nil

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3.2.3 – No. of Incubation centre created, start-ups incubated on campus during the year

Incubation Center	Name	Sponsored By	Name of the Start-up	Nature of Start-up	Date of Commencement
Nil	Nil	Nil	Nil	Nil	Nil

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3.3 – Research Publications and Awards

3.3.1 – Incentive to the teachers who receive recognition/awards

State	National	International
0	0	0

3.3.2 – Ph. Ds awarded during the year (applicable for PG College, Research Center)

Name of the Department	Number of PhD's Awarded
Botany	2

3.3.3 – Research Publications in the Journals notified on UGC website during the year

Type	Department	Number of Publication	Average Impact Factor (if any)
International	Mathematics	2	0
National	Malayalam	4	0
National	English	2	0
National	Zoology	1	1.18
International	Physics	2	3.77
International	Botany	6	0.96
International	Commerce	1	0
International	Economics	1	4.82
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3.3.4 – Books and Chapters in edited Volumes / Books published, and papers in National/International Conference Proceedings per Teacher during the year

Department	Number of Publication
Commerce	1
Malayalam	2
No file uploaded.	

3.3.5 – Bibliometrics of the publications during the last Academic year based on average citation index in Scopus/ Web of Science or PubMed/ Indian Citation Index

Title of the Paper	Name of Author	Title of journal	Year of publication	Citation Index	Institutional affiliation as mentioned in the publication	Number of citations excluding self citation
Bulbostylis maritima - A new species of Cyperaceae from coastal Kerala, India	Sunil, C.N., Naveen Kumar, V.V	Phytotaxa	2020	0.443	SNM College	0
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3.3.6 – h-Index of the Institutional Publications during the year. (based on Scopus/ Web of science)

Title of the Paper	Name of Author	Title of journal	Year of publication	h-index	Number of citations excluding self citation	Institutional affiliation as mentioned in the publication
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Bulbostylis maritima - A new species of Cyperaceae from coastal Kerala, India	Sunil, C .N., Naveen Kumar, V.V.	Phytotaxa	2020	9	0	SNM College
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3.3.7 – Faculty participation in Seminars/Conferences and Symposia during the year :

Number of Faculty	International	National	State	Local
Attended/Seminars/Workshops	2	42	2	24
Presented papers	9	3	1	1
Resource persons	0	2	1	2
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3.4 – Extension Activities

3.4.1 – Number of extension and outreach programmes conducted in collaboration with industry, community and Non- Government Organisations through NSS/NCC/Red cross/Youth Red Cross (YRC) etc., during the year

Title of the activities	Organising unit/agency/ collaborating agency	Number of teachers participated in such activities	Number of students participated in such activities
Village Adoption Programme Gramodharanam Kalalaya Vidhyarthikaliloode	IQAC along with departments and Supporting Units	15	225
Rally for raising the message of blood donation	NSS	2	85
Blood Donation Camp	NSS along with HDFC Bank and Amrita Institute of Medical Science	2	40
Malabarioru Kaithang (A Helping Hand for the Survival of Flood Victims)	NSS	1	50
Distribution of seedlings to the adopted village	NSS	2	80
Anti -drug rally	NSS	2	90
Plastic free Village	NSS along with Vadakkekara Panchayath Health	2	150

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3.4.2 – Awards and recognition received for extension activities from Government and other recognized bodies during the year

Name of the activity	Award/Recognition	Awarding Bodies	Number of students Benefited
1	Best NSS volunteer -Appreciation	MG University	1
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3.4.3 – Students participating in extension activities with Government Organisations, Non-Government Organisations and programmes such as Swachh Bharat, Aids Awareness, Gender Issue, etc. during the year

Name of the scheme	Organising unit/Agency/collaborating agency	Name of the activity	Number of teachers participated in such activities	Number of students participated in such activities
Nil	Nil	Nil	Nil	Nil
No file uploaded.				

3.5 – Collaborations

3.5.1 – Number of Collaborative activities for research, faculty exchange, student exchange during the year

Nature of activity	Participant	Source of financial support	Duration
Nil	Nil	Nil	0
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3.5.2 – Linkages with institutions/industries for internship, on-the- job training, project work, sharing of research facilities etc. during the year

Nature of linkage	Title of the linkage	Name of the partnering institution/ industry /research lab with contact details	Duration From	Duration To	Participant
Nil	Nil	Nil	Nil	Nil	Nil
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3.5.3 – MoUs signed with institutions of national, international importance, other universities, industries, corporate houses etc. during the year

Organisation	Date of MoU signed	Purpose/Activities	Number of students/teachers participated under MoUs
Nil	Nil	Nil	Nil
No file uploaded.			

CRITERION IV – INFRASTRUCTURE AND LEARNING RESOURCES

4.1 – Physical Facilities

4.1.1 – Budget allocation, excluding salary for infrastructure augmentation during the year

Budget allocated for infrastructure augmentation	Budget utilized for infrastructure development
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								GBPS)	
Existing	158	7	120	8	2	12	19	12	3
Added	0	0	0	0	0	0	0	0	0
Total	158	7	120	8	2	12	19	12	3

4.3.2 – Bandwidth available of internet connection in the Institution (Leased line)

12 MBPS/ GBPS

4.3.3 – Facility for e-content

Name of the e-content development facility	Provide the link of the videos and media centre and recording facility
Nil	Nil

4.4 – Maintenance of Campus Infrastructure

4.4.1 – Expenditure incurred on maintenance of physical facilities and academic support facilities, excluding salary component, during the year

Assigned Budget on academic facilities	Expenditure incurred on maintenance of academic facilities	Assigned budget on physical facilities	Expenditure incurred on maintenance of physical facilities
2	1.9	20.52	17.52

4.4.2 – Procedures and policies for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc. (maximum 500 words) (information to be available in institutional Website, provide link)

<p>There are established systems and procedures for maintaining and utilizing physical, academic and support facilities in the college. These are some of the steps taken by the institution: • 1. The institution has a building and maintenance committee to supervise the new construction and extensions needed from time to time and also for the overall infrastructural maintenance of the college • 2. The different committees monitored by the college council looks after the maintenance of physical infrastructure, Internet facility, sports maintenance and expansion. • 3. The library committee headed by the principal monitors the maintenance and improvement of library facilities according to the requirements of teachers and students. • 4. A separate canteen committee vigilantly follows the hygiene standards to be followed and gives regularly instructions for the qualitative improvement of the food. • 5. There are technical experts for the maintenance and repair of computers in regular intervals. • 6. Electrification and water supply system of the institution is being regularly monitored and maintained by the building committee. • 7. The toilet facilities for the students are regularly monitored by the PTA, which also assists in the construction of further infrastructural facilities according to the needs of the students. • 8. The Botany and Zoology department teachers assisted by the non-teaching staff and students takes constant care in the maintenance of medicinal plants and garden.</p> <p style="text-align: center;">http://snmcollege.in/IQAC.aspx</p>
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CRITERION V – STUDENT SUPPORT AND PROGRESSION

5.1 – Student Support

5.1.1 – Scholarships and Financial Support

	Name/Title of the scheme	Number of students	Amount in Rupees
Financial Support	Financial support	18	49500

from institution	from PTA and Staff Cooperative Socie		
Financial Support from Other Sources			
a) National	Higher education Scholarship, CHMS (Minority Welfare) Scholarship, Post metric scholarship, Snehapoorvam Scholarship, Suvarna Jubilee Merit Scholarship	30	294000
b) International	Nil	Nil	Nil
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5.1.2 – Number of capability enhancement and development schemes such as Soft skill development, Remedial coaching, Language lab, Bridge courses, Yoga, Meditation, Personal Counselling and Mentoring etc.,

Name of the capability enhancement scheme	Date of implemetation	Number of students enrolled	Agencies involved
Enrichment programme for advanced learners	03/06/2019	90	WWS
Remedial Coaching	03/06/2019	80	SSP
Soft skill Development	21/10/2019	35	ASAP
Language lab	03/06/2019	105	Department of English
Bridge course	16/09/2019	456	All departments
Personal counselling and mentoring	18/07/2019	2126	Counselling unit
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5.1.3 – Students benefited by guidance for competitive examinations and career counselling offered by the institution during the year

Year	Name of the scheme	Number of benefited students for competitive examination	Number of benefited students by career counseling activities	Number of students who have passed in the comp. exam	Number of students placed
2019	Workshop on "Easy Approach to Questions Seem Difficult" for the students applying for the exams of UPSC, SSC,	8	120	8	0

	KPSC, CAT, C MAT and KMAT - By Sri. Basil and Shri Peter, Time Institute				
2019	Workshop on developing "English Com munication Skill & Aptitude for ideal Group Discussion" for the first year Students By Sri Shine and Shri. Unnikrishnan D.S, Employment Officer, UEIGB, CUSAT	70	70	0	0
2019	Conducted " A Proficiency Test on Basic Computer Skill among UG and PG Students". By Network Systems,	65	65	0	0
2019	Orientation Programme on CAT, CMAT and KMAT By Sri. Basil, Time Institute.	90	90	0	0
2019	Soft Skill Training Programme for the Final Year Students. By Sri Unnikrishnan D.S, Employment Officer,	80	80	0	0

	UEIGB, CUSAT				
2019	Talk on the role of a Job Consultancy in fixing a Suitable Job and Trying for that Job -. By Sri. Tintu Thomas-Geethus Job Training Academy and Finishing School	40	40	0	0
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5.1.4 – Institutional mechanism for transparency, timely redressal of student grievances, Prevention of sexual harassment and ragging cases during the year

Total grievances received	Number of grievances redressed	Avg. number of days for grievance redressal
4	4	10

5.2 – Student Progression

5.2.1 – Details of campus placement during the year

On campus			Off campus		
Name of organizations visited	Number of students participated	Number of students placed	Name of organizations visited	Number of students participated	Number of students placed
Nil	0	0	Nil	0	0
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5.2.2 – Student progression to higher education in percentage during the year

Year	Number of students enrolling into higher education	Programme graduated from	Department graduated from	Name of institution joined	Name of programme admitted to
2019	88	Regular degree and post graduate courses	Arts, Science and Commerce	Arts and science colleges	Post graduate and PhD courses
View File					

5.2.3 – Students qualifying in state/ national/ international level examinations during the year (eg:NET/SET/SLET/GATE/GMAT/CAT/GRE/TOFEL/Civil Services/State Government Services)

Items	Number of students selected/ qualifying
NET	2
SET	1
GATE	1

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5.2.4 – Sports and cultural activities / competitions organised at the institution level during the year

Activity	Level	Number of Participants
English poetry writing	Departmentwise	12
Short story English	Departmentwise	9
Quiz competition	Departmentwise	20
Film Review	Departmentwise	16
Essay writing competition	Departmentwise	14
Slogan writing competition	Departmentwise	12
Arts Festival	College	138
Shootout	Interhouse	40
Cricket	Interhouse	66
Football	Interhouse	72
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5.3 – Student Participation and Activities

5.3.1 – Number of awards/medals for outstanding performance in sports/cultural activities at national/international level (award for a team event should be counted as one)

Year	Name of the award/medal	National/ International	Number of awards for Sports	Number of awards for Cultural	Student ID number	Name of the student
2019	Second Prize in All India Inter University Netball championship	National	1	Nil	180021079431	Narendran C D
2019	Third Prize in 65th Junior National Ball Badminton Championship held Impal, Manipur	National	1	Nil	180021026824	Kavya Dileep
2019	All India Inter University Netball championship Yogi Vemana	National	1	Nil	180021013771	Sandeep Raj V D

	university AP					
2019	Third Prize in 42nd Junior National throwball Championship held Rathtala, West Bengal	National	1	Nil	180021013771	Sandeep Raj V D
2019	Third Prize in 34th Senior National Atya Patya Championship Shegaon MH	National	1	Nil	170021027137	Amal Antony
2019	Participation in All India Inter University Netball championship held at Annamali University Chidambaram	National	1	Nil	190021023716	Ann Agnes Angel
2019	Participation in All India Inter University Netball championship Held at Yogi Vemana university AP	National	1	Nil	170021031848	Navaneeth Sanjay
2019	Participation in 42th Senior National throwball Championship held Rathtala, West Bengal	National	1	Nil	180021075938	Renjini T R

Bengal

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5.3.2 – Activity of Student Council & representation of students on academic & administrative bodies/committees of the institution (maximum 500 words)

The institution has a well functional student union council comprises of 15 members. They had conducted Film festival, Arts and Sports activities. It operates with a sense of responsibility in dealing with the student concerned activities. The Institute also encourages participation of student representatives in various decisions making, academic and administrative committees like IQAC, Anti ragging, Discipline committee, Ethics committee, Readers forum etc. This enables them in acquiring better academic environment. The council organised a successful oath taking ceremony for various elected student representative of different committees. Youth festival was organised in the institution by the student council in which various cultural activities were conducted. The participants of university youth festivals were selected through these cultural activities.

5.4 – Alumni Engagement

5.4.1 – Whether the institution has registered Alumni Association?

No

5.4.2 – No. of enrolled Alumni:

1600

5.4.3 – Alumni contribution during the year (in Rupees) :

80620

5.4.4 – Meetings/activities organized by Alumni Association :

Committee meetings - 1

CRITERION VI – GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.1 – Institutional Vision and Leadership

6.1.1 – Mention two practices of decentralization and participative management during the last year (maximum 500 words)

1).College has a College Council with Principal, IQAC coordinator, HoDs of all the departments, Librarian, Superintendent of the office and two representatives of the teaching staff as its members. All matters related to college are discussed and approved by council. The decisions taken in the council are conveyed to the departments by HoDs through the departmental meetings. The decisions which needs to be implemented are discussed and necessary instructions are given in the departmental meetings. The information which needs to be communicated to students are done by the respective tutors. IQAC conducts meetings regularly with DQAC Members (DQAC consists of representatives from all departments and supporting units) to plan and execute all academic activities. Necessary information and decision from college council is discussed in the IQAC and DQAC meetings as well. 2) College has a Planning Board consisting of Principal, Manager, DCDC of MG University, IQAC coordinator, NAAC coordinator, Librarian, Head accountant of the office and Teacher Representatives. The planning Board is constituted to plan and implement all the academic and administrative affairs of the college. All the matters needed for improving the quality of the college are discussed and planned in the Board. The decisions made by the planning board are communicated

to the college council.

6.1.2 – Does the institution have a Management Information System (MIS)?

Yes

6.2 – Strategy Development and Deployment

6.2.1 – Quality improvement strategies adopted by the institution for each of the following (with in 100 words each):

Strategy Type	Details
Admission of Students	Students are admitted as per govt. and university rules.
Industry Interaction / Collaboration	Department of Botany has a Kerala state pollution control board recognized water and algae testing lab. Collaboration with KUFOS. Collaboration with Agarkat Research Institute, Pune.
Human Resource Management	Various orientation programmes for students are conducted by departments and supporting units every year. The students and staff who excel in academics, sports and other cultural activities are encouraged by the PTA .
Library, ICT and Physical Infrastructure / Instrumentation	In addition to the numerous books and journals, our library is well equipped with computers having internet facility which can be used by faculties as well as students. The library has INFLIBNET accessibility. All the departments have computers with internet facility. They are also equipped with printers, scanners and Photostat machine. The departments are provided with laptops and LCD projectors to facilitate ICT based teaching learning. The laboratories for science subjects are equipped with all instruments and materials required to meet the needs of the curriculum. The maintenance of the instruments are done if needed.
Research and Development	Department of Botany and Chemistry are the research centres approved by Mahatma Gandhi University, Kottayam. There are ten full time research scholars pursuing their PhD programme in the Department of Botany, those include CSIR and UGC Junior Research Fellows . Faculty members actively participate in various national seminars/symposia as resource persons. Three faculty members from the department of Botany are recognised as Research Guides of Mahatma Gandhi University, Kottayam. The research journal published every year by the journal committee also plays a significant role in fostering the

	interest of faculties and research scholars.
Examination and Evaluation	The external examination is conducted according to the schedule of the affiliating university. Besides the internal examination that is conducted in each semester, class tests are given at the end of each chapter. The students are also given various assignments, seminars and projects on selected topics and assessment is done based on the submissions.
Teaching and Learning	We are following an effective tutorial system which offers support to each and every student in the learning process. The faculties are made to take corrective measures based on the analysis of the feedback collected from the students in each semester. The use of ICT is encouraged among teachers with a vision to make lecture session more interesting. The students are supplied with ample study materials on difficult portions.
Curriculum Development	We are following the curriculum formulated by Mahatma Gandhi University. Faculty Participation in syllabus preparation for UG and PG Courses ensures the implementation of corrective measures based on the feedbacks from the students about the syllabus. Eight of our faculty members are members of Board of Studies.

6.2.2 – Implementation of e-governance in areas of operations:

E-governance area	Details
Planning and Development	We have a Planning Board to discuss all the academic and administrative matters related to the college. The Board meets at the beginning of every academic year to prepare the plan of action.
Administration	The college has an ERP system maintained by infoweavers, Kottayam.
Finance and Accounts	The finance and accounts are managed by the office. Auditing is done every year both externally and internally and the details are well documented.
Student Admission and Support	Admission to all courses is done through CAP (allotment Process) by Mahatma Gandhi University. There is an admission committee in the college which strictly monitors and carries out the admission procedures as instructed by the University. Student support is

	done at different levels by various units. Every batch of students has a tutor. The tutor takes care of every student in class and gives special care to needy students. The problems faced by students can be communicated to Grievance Redressal Cell and necessary steps are taken. There is a counseling unit which gives counseling support to students.
Examination	Examination is conducted as per the guidelines of Mahatma Gandhi University. The college has an examination committee for conducting University Examinations and another committee for conducting Internal Examinations.

6.3 – Faculty Empowerment Strategies

6.3.1 – Teachers provided with financial support to attend conferences / workshops and towards membership fee of professional bodies during the year

Year	Name of Teacher	Name of conference/ workshop attended for which financial support provided	Name of the professional body for which membership fee is provided	Amount of support
2019	Nil	Nil	Nil	Nil
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6.3.2 – Number of professional development / administrative training programmes organized by the College for teaching and non teaching staff during the year

Year	Title of the professional development programme organised for teaching staff	Title of the administrative training programme organised for non-teaching staff	From date	To Date	Number of participants (Teaching staff)	Number of participants (non-teaching staff)
2019	Nil	Nil	Nil	Nil	Nil	Nil
No file uploaded.						

6.3.3 – No. of teachers attending professional development programmes, viz., Orientation Programme, Refresher Course, Short Term Course, Faculty Development Programmes during the year

Title of the professional development programme	Number of teachers who attended	From Date	To date	Duration
Refresher programme	1	07/12/2019	20/12/2019	14
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6.3.4 – Faculty and Staff recruitment (no. for permanent recruitment):

Teaching		Non-teaching	
Permanent	Full Time	Permanent	Full Time

0	0	0	0
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6.3.5 – Welfare schemes for

Teaching	Non-teaching	Students
Staff Retirement Benefit Scheme and Society.	Staff Retirement Benefit Scheme and Society	Scholarships instituted by the university/Government, PTA Endowments and Memorial endowments instituted by faculties and Financial support from PTA, Staff co operative society etc

6.4 – Financial Management and Resource Mobilization

6.4.1 – Institution conducts internal and external financial audits regularly (with in 100 words each)

Internal and external audit are done every year. The internal audit is done by the management. The external audit is done by the college with a registered Chartered Accountant. All the details are kept in the college office for future need.

6.4.2 – Funds / Grants received from management, non-government bodies, individuals, philanthropies during the year(not covered in Criterion III)

Name of the non government funding agencies /individuals	Funds/ Grnats received in Rs.	Purpose
Management, Alumni and PTA	2972620	Augmentation and maintenance if infrastructural facilities, students welfare and amenities
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6.4.3 – Total corpus fund generated

2972620

6.5 – Internal Quality Assurance System

6.5.1 – Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	No	Nill	Yes	Nill
Administrative	No	Nill	Yes	Nill

6.5.2 – Activities and support from the Parent – Teacher Association (at least three)

Souhrida Santhwanam - scheme for providing financial support to students of the college as well as outside students who face serious medical condition. PTA purchased 300 steel glasses and 15 steel buckets as part of the Green Protocol. PTA assistance for conducting Village Adoption programmes for departments. PTA assistance for newly formed Clubs of each departments. PTA gave assistance to each departments for conducting Orientation programme for Freshers. Cash awards and trophies for Toppers, Sports Winners, A Holders, NSS Best Volunteer, PhD Holders, etc. Travel assistance for students with physical illness- Students Welfare PTA assistance to various clubs. Every year Financial Assistance to Departments for conducting seminars PTA gave assistance for conducting Internal

exams. Construction of Boys Toilet complex

6.5.3 – Development programmes for support staff (at least three)

Nil

6.5.4 – Post Accreditation initiative(s) (mention at least three)

1.Strengthening of Feedback system . 2. Environmental Friendly Campus. (Introduction of Collectors at college) 3. Extension work to the society.(Introduction of Village Adoption)

6.5.5 – Internal Quality Assurance System Details

a) Submission of Data for AISHE portal	Yes
b)Participation in NIRF	No
c)ISO certification	No
d)NBA or any other quality audit	No

6.5.6 – Number of Quality Initiatives undertaken during the year

Year	Name of quality initiative by IQAC	Date of conducting IQAC	Duration From	Duration To	Number of participants
2019	Village Adoption Programme	19/07/2019	18/12/2019	29/05/2020	737
2020	Collectors @College Programme	21/01/2020	24/02/2020	29/05/2020	142
2020	Created an E teaching Assistance Cell	11/05/2020	18/05/2020	29/05/2020	6
2020	Constituted a team for launching a Learning Management System based on Moodle	18/03/2020	18/03/2020	29/05/2020	7

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CRITERION VII – INSTITUTIONAL VALUES AND BEST PRACTICES

7.1 – Institutional Values and Social Responsibilities

7.1.1 – Gender Equity (Number of gender equity promotion programmes organized by the institution during the year)

Title of the programme	Period from	Period To	Number of Participants	
			Female	Male
Seminar on Patriarchy and Gender relations in Kerala by	27/08/2019	27/08/2019	230	85

Gender Equality Forum				
Observed International day for Elimination of Violence Against Women by conducting a seminar on "Perspectives on Gender Violence: Awareness and Legal interventions" by Gender equality forum	28/11/2019	28/11/2019	73	15
Poster competition on the topic "Women on Violence: Past and Present" by Gender equality forum	28/11/2019	28/11/2019	5	5
International women's day celebration 2019-2020 debate competition by Gender equality forum	04/03/2020	04/03/2020	22	1
workshop on women safety and self-defense by Gender equality forum	06/03/2020	06/03/2020	50	0
Class cum discussion on "gender issues" by WWS	12/12/2019	12/12/2019	50	10
"Grama Vikasanam Sthree Saakthee karanathiloode by Economic department	01/01/2020	27/03/2020	40	0
Showed a short film 'open your mind' by Gender Equality forum	06/03/2020	06/03/2020	30	28

7.1.2 – Environmental Consciousness and Sustainability/Alternate Energy initiatives such as:

Percentage of power requirement of the University met by the renewable energy sources

- LED bulbs were manufactured and distributed among teachers and students to spread the idea of energy conservation.
- Conducted a Seminar on Energy conservation on 16-12-2019 with 60 participants. The talk mainly focused about the minimisation of electric power and efficient energy use.

7.1.3 – Differently abled (Divyangjan) friendliness

Item facilities	Yes/No	Number of beneficiaries
Ramp/Rails	Yes	4
Rest Rooms	Yes	2
Scribes for examination	Yes	4

7.1.4 – Inclusion and Situatedness

Year	Number of initiatives to address locational advantages and disadvantages	Number of initiatives taken to engage with and contribute to local community	Date	Duration	Name of initiative	Issues addressed	Number of participating students and staff
2019	1	1	21/12/2019	1	Conducted survey among the local communities in Ward 1 of Vadakkakara Panchayath to know their awareness about pesticides in the vegetables and understand their willingness to do vegetable farming	Ward 1 of Vadakkakara panchayat has a high percentage of cancer patients. This programme is intended to reduce the pesticide content in the daily food menu, which is one of the possible causes of cancer.	48

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7.1.5 – Human Values and Professional Ethics Code of conduct (handbooks) for various stakeholders

Title	Date of publication	Follow up(max 100 words)
Nil	Nil	Nil

7.1.6 – Activities conducted for promotion of universal Values and Ethics

Activity	Duration From	Duration To	Number of participants
Seminar on Contemporary Economics and Ethics	07/08/2019	07/08/2019	155
A talk on "Human Rights"	20/09/2019	20/09/2019	95
Discussion on Values and Ethics	19/10/2019	19/10/2019	90
Door to door campaign programs to inculcate social accountability on need of environment alprotection , Social welfare schemes implemented by central, state and local bodies, Right to information act	01/12/2019	31/01/2020	105
Awareness rally against drug abuse	04/10/2019	04/10/2019	50
Teachers Day Celebration	05/09/2019	05/09/2019	100
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7.1.7 – Initiatives taken by the institution to make the campus eco-friendly (at least five)

As per Green protocol of our college, we avoid plastic materials as far as possible while conducting programmes in the college and encourage students to use Eco-friendly products. Several seminars and workshops were conducted by departments and supporting units • Started Collectors @ College, a training and awareness programme implemented by Kerala Suchitwa Mission in the colleges of Kerala, to inculcate the awareness of segregation and recycling of different types of household plastic waste. • PTA purchased 300 steel glasses and 15 steel buckets as part of the Green Protocol. • Boomithrasena club conducted a 2 day National Seminar on "Why is Kerala Flooding again?" 29th 30th January 2020 with 130 participants. • Career Guidance Cell is promoting waste management entrepreneurship among the students and encourage students to learn and implement small scale household waste management units and thus to make that practice as their character within the campus also. • Provided basket in classrooms for keeping used pens and refills. • conducted seminar on "Kalavastha Vyathiyavum Prakrithiduranthangalum" 29.09.2019 with 100 participants • observed Ozone Day with Quiz competition and with Poster Competition "Who Will stitch my Umbrella". • LED bulbs were manufactured and distributed among teachers and students to spread the idea of energy conservation. • Conducted a Seminar on Energy conservation focused about" the minimization of electric power and efficient energy use "on 16-12-2019 and 60 Participated. • Conducted a Seminar on topic Man and Nature on 5th August 2019. 110 participated. • Planted various types of saplings on World Environmental Day • One day programme named Mazha Malayalam related to environmental values with 100 students • Session on "Enviornment Sensitization" on October 30 th 2019 • Conducted a presentation competition on "Conservation of western ghats-

7.2 – Best Practices

7.2.1 – Describe at least two institutional best practices

Village Adoption Programme "Gramodharanam Kalalaya Vidyarthikaliloode" The Village Adoption programme of SNM College Maliankara is implemented to impart the idea of social responsibility among students. This program aims at bringing students from classroom to the real world outside. It will give an opportunity to the students to experience the reality of life and to help the needy people around them. It will also help the people in the village to have a better life from their present condition. Every institution has a responsibility to extend help to the community around them. We believe that it is our responsibility to develop and improve the life of people around us as we progress. With this aim, we had started our village Adoption Programme "Gramodharanam Kalalaya Vidyarthikaliloode". The meaning of the title of the programme is to develop the village through the students. We had started the project in the academic year 2019-20 as a pilot project by adopting two wards (ward 1 and 2) from Vadakkekara panchayath .The programme was an initiative of IQAC. All the departments and NSS units had taken part in the programme. Each department had done a particular extension activity related to their subject. The teachers and students had organized field visits and activities related to the proposed extension programme which was submitted to IQAC. The enthusiasm and participation in organizing activities for the adopted village is an evidence of success of the programme.. " Sauhrida Swanthanam" PTA of SNM College, Maliankara introduced a programme called "Sauhrida Swanthanam" in the academic year 2015-2016 with an aim to help poor students of the college and the neighbouring institutions who are suffering from Life threatening diseases or chronic illness. The programme also extends financial assistance to the students for their treatment in the case of accidents. When we look into the society we can see many children suffering from chronic diseases regardless of their age. Since the cost of treatment for many of these diseases are very high, most families cannot afford the treatment. In order to offer financial assistance to such students the "Sauhrida Swanthanam" programme was introduced on 14th September 2015 with the primary objective of extending a helping hand to such students. It was the first programme of its kind started in the state of Kerala in the college level. Any student who is studying in the state of Kerala and suffering from any chronic illness is eligible to apply for the programme. The student should apply with the recommendation from the Head of the Institution in which he/she is currently studying and the application form should be submitted to the Principal of SNM College, Maliankara. The President, Treasurer and the executive members along with the Principal checks the genuineness of the case and financial assistance is provided to the eligible students. Within this short period of its implementation , the programme had offered financial assistance to several applicants from within the college as well as from far away places.

Upload details of two best practices successfully implemented by the institution as per NAAC format in your institution website, provide the link

<https://www.snmcollege.in/IQAC.aspx>

7.3 – Institutional Distinctiveness

7.3.1 – Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust in not more than 500 words

Village Adoption Programme "Gramodharanam Kalalaya Vidyarthikaliloode" The Village Adoption programme of SNM College Maliankara is implemented to impart the idea of social responsibility among students. This program aims at bringing

students from classroom to the real world outside. It will give an opportunity to the students to experience the reality of life and to help the needy people around them. It will also help the people in the village to have a better life from their present condition. Every institution has a responsibility to extend help to the community around them. We believe that it is our responsibility to develop and improve the life of people around us as we progress. With this aim, we had started our village Adoption Programme "Gramodharanam Kalalaya Vidyarthikaliloode". The meaning of the title of the programme is to develop the village through the students. We had started the project in the academic year 2019-20 as a pilot project by adopting two wards (ward 1 and 2) from Vadakkekara panchayath .The programme was an initiative of IQAC. All the departments and NSS units had taken part in the programme. Each department had done a particular extension activity related to their subject. The teachers and students had organized field visits and activities related to the proposed extension programme which was submitted to IQAC. The enthusiasm and participation in organizing activities for the adopted village is an evidence of success of the programme.. " Sauhrida Swanthanam" PTA of SNM College, Maliankara introduced a programme called "Sauhrida Swanthanam" in the academic year 2015-2016 with an aim to help poor students of the college and the neighbouring institutions who are suffering from Life threatening diseases or chronic illness. The programme also extends financial assistance to the students for their treatment in the case of accidents. When we look into the society we can see many children suffering from chronic diseases regardless of their age. Since the cost of treatment for many of these diseases are very high, most families cannot afford the treatment. In order to offer financial assistance to such students the "Sauhrida Swanthanam" programme was introduced on 14th September 2015 with the primary objective of extending a helping hand to such students. It was the first programme of its kind started in the state of Kerala in the college level. Any student who is studying in the state of Kerala and suffering from any chronic illness is eligible to apply for the programme. The student should apply with the recommendation from the Head of the Institution in which he/she is currently studying and the application form should be submitted to the Principal of SNM College, Maliankara. The President, Treasurer and the executive members along with the Principal checks the genuineness of the case and financial assistance is provided to the eligible students. Within this short period of its implementation , the programme had offered financial assistance to several applicants from within the college as well as from far away places.

Provide the weblink of the institution

<https://www.snmcollege.in/>

8.Future Plans of Actions for Next Academic Year

Future plans • To develop a Learning management System Based on Moodle for the college to improve the quality of education. It is also planned to provide a paperless filing system for all curricular and extra curricular activities, to implement an effective online feedback system and online grievance redressal system. • To introduce online courses based on Four Quadrant System for each course offered by the college through the LMS. • A continuous training to the teachers for skill development in ICT enabled Teaching - Learning methods. • To Introduce Bridge Courses through course pages in LMS. • To introduce a training programme to the students on using Moodle LMS and for effective usage of ICT enabled Teaching Learning process. • Planning to start a new coaching centre for competitive exams to the students of our college. • Special skill development training programs for advanced learners. • Academic and Administrative audit • Green audit • Special training for teachers and students to make the campus more eco friendly through the Collectors @ college Scheme supported by Suchitwa Mission Kerala

