# The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC.

	Part – A
AQAR for the year	2016 - 2017
1. Details of the Institution	
1.1 Name of the Institution	SNM COLLEGE, MALIANKARA
1.2 Address Line 1	Maliankara P O
Address Line 2	Moothakunnam (Via)
City/Town	Ernakulam District
State	KERALA
Pin Code	683516
Institution e-mail address	principalsnmc@gmail.com
Contact Nos.	0484 2482386
Name of the Head of the Institution:	Dr.Cibi Komalan
Tel. No. with STD Code:	0484 2483600

Mobile:	9446927395
Name of the IQAC Co-ordinator:	Priya S. Nair
Mobile:	9961094299
IQAC e-mail address:	snmciqac@gmail.com
1.3 <b>NAAC Track ID</b> (For ex. MHCOGN 18879) <b>OR</b>	
1.4 NAAC Executive Committee No. & Date: (For Example EC/32/A&A/143 dated 3-5-2004. This EC no. is available in the right corner-bottom of your institution's Accreditation Certificate)	EC (SC) 19/A&A /3.2 dated 02/12/2016
1.5 Website address:	www.snmc.ac.in
Web-link of the AQAR:	

# 1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 <sup>st</sup> Cycle	В	2.77	2008	5 years
2	2 <sup>nd</sup> Cycle	B++	2.81	2016	5 years

 $1.7\ \ Date\ of\ Establishment\ of\ IQAC: \quad DD/MM/YYYY$ 

10/07/ 2007

- 1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11submitted to NAAC on 12-10-2011)
  - i. AQAR ---- 2015 2016 (15/10/ 2016)
  - ii. AQAR ----2016-2017 (20/12/2017)

1.9 Institutional Status				
University State Central Deemed Private				
Affiliated College Yes Vo No				
Constituent College Yes Vo No				
Autonomous college of UGC  Yes  No				
Regulatory Agency approved Institution  Yes No				
(eg. AICTE, BCI, MCI, PCI, NCI)				
Type of Institution Co-education Men Women				
Urban Rural ✓ Tribal				
Financial Status Grant-in-aid UGC 2(f) UGC 12B				
Grant-in-aid + Self Financing   ✓ Totally Self-financing				
1.10 Type of Faculty/Programme				
Arts Science Commerce Law PEI (PhysEdu)				
TEI (Edu) Engineering Health Science Management				
Others (Specify) Nil				
1.11 Name of the Affiliating University (for the Colleges)  Mahatma Gandhi University, Kottayam, Kerala				
1.12 Special status conferred by Central/ State Government UGC/CSIR/DST/DBT/ICMR etc.				
Autonomy by State/Central Govt. / University				
University with Potential for Excellence UGC-CPE				

•							
DST Star Scheme				UGC-C	E [		
UGC-Special Assistance Programme				DST-FI	ST [	✓	
UGC-Innovative PG programmes			Any otl	her (Spec	rify) [		
UGC-COP Programmes							
2. IQAC Composition and Act	<u>ivities</u>						
2.1 No. of Teachers			8				
2.2 No. of Administrative/Technical staff	f		1				
2.3 No. of students			2				
2.4 No. of Management representatives			1				
2.5 No. of Alumni			1				
2.6 No. of any other stakeholder and community representatives			1				
2.7 No. of Employers/ Industrialists							
2.8 No. of other External Experts			2				
2.9 Total No. of members			17				
2.10 No. of IQAC meetings held			8				
2.11 No. of meetings with various stakeh	olders:		Fac	culty	6		
Non-Teaching Staff 2 Stu	idents	2	Alumn	i 1		Others	
2.12 Has IQAC received any funding fro	m UGC	during th	e year?	Yes		No 🗸	
If yes, mention the amount		Nil					
2.13Seminars and Conferences (only qua	lity relat	ted)					
(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC							
Total Nos. 3 International	1 0	Nationa	1 0	State	0	Institution Level	3

#### (ii) Themes

- Workshop on capacity building among teachers
- Seminar on handling of college students
- Seminar on Managing Academic curriculum

#### 2.4 Significant Activities and contributions made by IQAC

- Organised three Institutional level Orientation programmes for the faculties.
- Conducted Interview training for the students.
- Monitored the preparation for the second cycle of NAAC accreditation.
- Monitored the conduct of effective tutorial system
- Systematic collection of feedback and effective implementation of the corrective measures.
- Held Regular meetings with faculties, non teaching staffs, alumni and students.
- Completed AQAR 2015-16.
- Promotion of ICT applications
- The research activities among faculties were encouraged thereby promoting the interest of students in that area.
- Encouraged all departments to conduct and attend seminars and workshops.
- Supported various initiatives of Directorate of collegiate education like ASAP, SSP and WWS.
- Monitored the proper functioning of different supporting units and committees by arranging regular meetings and analysis of their activities.
- Promoted extension programmes by departments and other supporting units .
- Arranged Career guidance classes for the students in association with the career guidance cell.
- Encouraged the departments to give coaching for various competitive examination
- Promoted cultural activities among students with the coordination of college union and other supporting units.
- Addressed the major grievances of the students

# 2.15 Plan of Action by IQAC/Outcome

Plan of Action	Achievements
Tutorial system has to be implemented in all	Effective implementation of the tutorial system by
departments	all departments. The tutors created the students
	profile.
Monitor the conduct of aptitude test, bridge	Aptitude test, bridge course and induction
course and induction programme for the first year	programme for the first year UG and PG students
UG and PG students.	was conducted. Slow learners are identified.
Analysis of the previous year results and	The results for the PG and UG courses are
corrective measures for improvement	collected from each department. After analysis
	IQAC had held a meeting with the respective
	departments and steps for improvement of the
	result were suggested.
Should monitor the analysis of the Feedbacks of	Feedback was collected and analysed by IQAC.
every faculty at the end of each semester.	The cell also ensured the proper implementation
	of the corrective measures.
Monitor the preparations for the second cycle of	Second cycle of NAAC accreditation was done
NAAC accreditation	and was accredited with B++
Monthly meeting of IQAC	A total of 8 IQAC meetings were done and
	decisions were taken on relevant issues.
Regular meetings with faculty and non teaching	A total of 6 meetings with faculties and 2
staffs	meetings with non teaching staffs were done.
Meetings with students in each semester to	Two meetings were done, One in each semester in
address their major grievances	which students got a chance to draw the attention
	of IQAC to their major grievances.
Monitor and supports the programmes of various	Helped in the smooth conduct of various
supporting units.	programmes organised by supporting units like
	NSS,Women Cell etc.
Promote research interest in all departments by	Faculties attended workshops and seminars.
encouraging faculties as well as students to take	
part in various seminars and workshops	
Encourages all departments to do seminars	Each department had organised many seminars at
(International, National and State level)	college level. Three seminars were organised at
workshops and other activities under the	the state level.
leadership of their corresponding association.	

Promotion of extension activities. An increase in the number of extension activities was noted. All departments and supporting units had organised a number of extension activities.(Details are given in 3.26) Should do career oriented programmes and A class by Institutional Skill coaching for competitive examinations for the developmental Corporation on students in association with career guidance cell, ICWA,PSC coaching and Logistics departments and supporting units. management organised by the department of Commerce A class on "Online materials and mobile Apps for competitive examination" by Sri. Madhusoodhanan Kartha, Assistant Professor, Department of Commerce, Maharajas College was given on 7.1.17 and 21.1.17 under the WWS Programme A class on "Logical reasoning in competitive examination" by Sri. Madhusoodhanan Kartha, Assistant Professor, Department of Commerce, Maharajas College was given under the WWS Programme on 28.1.17. Under the leadership of faculties of Department of Economics UGC NET exam coaching was given to their students. Under the leadership of NSS, PSC Coaching centre was started in 2016-17 which enabled the students to prepare for the upcoming PSC exams "How to succeed in Interviews" was an Interview training class coordinated by IQAC for final year UG and PG students. The session was carried by Justin Thomas who is a professional trainer. Department of Economics had arranged a career guidance class for third year degree

	atu Janta
	students.
	A career guidance class for final year
	B.Sc and M.Sc students was conducted by
	the department of Chemistry with the help
	of career guidance cell, CUSAT.
	• Various skill developmental programmes
	are given under the coordination of ASAP
Orientation Programmes should be conducted for	Three orientation programmes were conducted at
the faculty at the institutional level.	institutional level for the college teachers by
	IQAC
Computer Training programmes for the non	Computer Training was given to Nonteaching
teaching staffs should be given.	staffs
Should take measures to make the campus plastic	Botany department and the Nature Club
free and eco friendly	helped to monitor and maintain eco-
	friendly campus and surroundings.
	• Every department had taken extreme care
	to minimise the use of plastics so as to
	head towards a common goal of a "plastic
	free campus".
	Organic farming was started under the
	leadership of NSS
	• Rain water harvesting was effectively
	done.
	Biogas plant facility is available in the
	college canteen.
	Several economically and medicinally
	valuable plants were planted in the
	premises of the College.
	As a part of observing the World
	Environment Day, Department of
	Economics organized a programme of
	Tree Plantation on June 2016.
	Department of Economics conducted an
	awareness class on the importance of
	Environment Protection and challenges
	faced by our environment in the industry
	raced by our chynolinicht in the muustry

	dominated modern world on the World
	Environmental Day.
	A talk on "energy conservation in
	Everyday Life "was organised under the
	coordination of the students chapter -
	Energy Conservation Society and the
	Department of Physics on 18 <sup>th</sup> October
	2016.
2.15 Whether the AQAR was placed in statutory by  Management - Syndicate -  Provide the details of the action taken	oody Yes No
Frovide the details of the action taken	
	NIL

# Part - B

# Criterion - I

# 1. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	2			
PG	8		2	
UG	13		4	
PG Diploma				
Advanced Diploma				
Diploma				
Certificate	1			1
Others				
Total	24	0	6	1
Interdisciplinary				
Innovative				

- 1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options
  - (ii) Pattern of programmes:

Pattern	Number of programmes
Semester	13 UG and 8 PG
Trimester	Nil
Annual	Nil

1.3 Feedback from sta	keholders*Alumni	Paren	ts 🗸	Employers	students	✓
(On all aspects)		-		<u> </u>		
Mode of feedback:	Online	Manual	<b>✓</b>	Co-operating sch	ools (for PEI)	

<sup>\*</sup>Please provide an analysis of the feedback in the Annexure

# Criterion - II

# 2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
52	38	14	0	0

2.2 No. of permanent faculty with Ph.D.

2.3 No. of Faculty PositionsRecruited (R) and Vacant(V) during the year

As	sst.	Asso	ciate	Professors		Others		Total	
Professors		Professors							
R	V	R	V	R	V	R	V	R	V
4	13	0	0	0	0	0	0	4	13

2.4 No. of Guest and Visiting faculty and Temporary faculty

Guest faculty -10 and Faculty as FDP substitute -2

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended Seminars/	1	2	20
Workshops			
Presented papers	2	2	Nil
Resource Persons	Nil	4	Nil

- 2.6 Innovative processes adopted by the institution in Teaching and Learning:
  - Teaching videos by Department of English for the students as reference at home.
  - ICT enabled teaching methods followed by all departments.
- 2.7 Total No. of actual teaching days during this academic year

_	_	_	
- 1	1	×	
	•	o	

- 2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)
  - The external examination is conducted according to the schedule of the affiliating university.
  - Besides the internal exams that is conducted in each semester, class test are given at the end of each chapters.
  - The students are also given various assignments, seminars and projects on selected topics and assessment was done based on the submissions.
- 2.9 No. of faculty members involved in curriculum (MG University Board of study members 3) restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

9

2.10 Average percentage of attendance of students

84.6

# 2.11 Course/Programme wise

Distribution of pass percentage:

Distribution of pass per	Total no. of		Division					
Title of the Programme	students appeared	A+	A	В+	В	C+	С	Pass %
BA English	23	Nil	Nil	Nil	4	Nil	Nil	17.4
BA Malayalam	23	Nil	Nil	Nil	2	Nil	Nil	20
BA Economics	53	Nil	4	Nil	12	Nil	6	42
BSc Physics	26	Nil	1	Nil	6	Nil	2	35
BSc Chemistry	36	1	13	Nil	9	Nil	Nil	63.8
BSc Botany	33	1	1	Nil	6	Nil	Nil	24
BSc Zoology	31	Nil	6	Nil	7	Nil	Nil	42
BSc Mathematics	34	1	5	12	Nil	Nil	2	59
Bcom (Taxation Regular)	63	1	24	Nil	20	Nil	6	81
Bcom (CA Self)	101	Nil	6	Nil	14	Nil	15	35
Bcom (Taxation Self)	42	1	9	Nil	12	Nil	6	69
Bcom (OMSP Self)	42	Nil	3	Nil	9	Nil	3	36
BBA (Self)	41	1	9	Nil	4	Nil	3	41
MA Malayalam	7	Nil	Nil	1	3	Nil	Nil	57
MA Economics	16	Nil	Nil	Nil	7	Nil	Nil	44
MSc Physics	15	Nil	Nil	3	1	Nil	Nil	27
MSc Chemistry	14	Nil	Nil	5	3	Nil	Nil	57.14
MSc Botany	15	Nil	Nil	11	2	Nil	Nil	87
MSc Zoology (Self)	20	Nil	Nil	Nil	8	Nil	Nil	40
MSc Mathematics	12	Nil	1	3	1	Nil	Nil	42
M.Com(Finance - Self)	28	Nil	Nil	2	6	Nil	Nil	28.6

- 2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes : IQAC
  - Strictly monitors the tutorial system
  - Ensures the proper conduct of aptitude test, Induction programme and Bridge course.
  - Make sure that the remedial coaching is done in every department.
  - Checks whether the benefits of Government initiatives like ASAP, WWS and SSP is available to all the eligible students.
  - Encourages the faculties to make consolidated report on the feedback collected from students and ensures the implementation of corrective measures based on the report
  - Held regular meetings with departments and staffs to analyse the results and takes proper corrections for improvement.
  - Encourages the use of advanced teaching methods like ICT to make the lecture sessions more interesting.

#### 2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	4
UGC – Faculty Improvement Programme	2
HRD programmes	
Orientation programmes	7
Faculty exchange programme	
Staff training conducted by the university	
Staff training conducted by other institutions	1
Summer / Winter schools, Workshops, etc.	4
Others	

#### 2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	15	6	Nil	Nil
Technical Staff	15	2	Nil	Nil

1.4 Whether there is	any revision/update of regulation or syllabi, if yes, mention their salient aspects
	No
1.5 Any new Depart	ment/Centre introduced during the year. If yes, give details.
	No

# Criterion - III

# 3. Research, Consultancy and Extension

- 3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution
  - Department of Botany and Chemistry are engaged in research activities.
  - The faculties are encouraged to pursue PhD.
  - The faculties are made to submit project proposal to different funding agencies.
  - The departments are encouraged to conduct seminars at International, National and State level to promote research interest among faculties and students
  - Project oriented teaching is advised to all departments.

# 3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number		1		
Outlay in Rs. Lakhs		11 lakhs		

# 3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	3	4		
Outlay in Rs. Lakhs	4,05,000/-	2,48,000/-		

# 3.4 Details on research publications

	International	National	Others
Peer Review Journals	5	Nil	1
Non-Peer Review Journals	Nil	5	Nil
e-Journals	Nil	Nil	Nil
Conference proceedings	Nil	1	Nil

3.5 Details on Impact factor of publications:								
Range		Average	1.37	h-index		Nos. in SCOPUS		

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	2016-19	KSCSTE	21,82,400/-	
Minor Projects	2013-15	UGC	7,17,000/-	
Interdisciplinary Projects				
Industry sponsored				
Projects sponsored by the University/ College				
Students research projects (other than compulsory by the University)	2016-17	KSCSTE	47,000/-	
Any other(Specify)				
Total				

3.7 No. of books publ	ished i) With	ISBN No.	1	Chapters	in Edited Books	1
3.8 No. of University	•	out ISBN N		il		
	UGC-SAP DPE		CAS	DBT	DST-FIST Scheme/funds	
3.9 For colleges	Autonomy INSPIRE		CPE CE	DBT	Γ Star Scheme	
		Any Othe	er (UGC, K	SCSTE)	FIST-Departmen Chemistry ar	-
3.10 Revenue generate	ed through cons	sultancy		Only have in	nformal consultancy	y

3.11 No. of conferencesorganized by the Institution

Level	International	National	State	University	College
Number			3		19
Sponsoring			KSCSTE		PTA and
agencies					Management

3.12 No. of faculty served as experts, chairpersons or resource persons 4									
3.13 No.	3.13 No. of collaborations International				National	Nil	Any other	Nil	
3.14 No.	of linka	ges created durin	ng this year	Nil					
3.15 Total budget for research for current year in lakhs:									
F	From fun	iding agency			71				
F	From Ma	inagement of Un	iversity/Col	lege	1				
7	Γotal				72				
3.16 No.	of pater	nts received this	year						
ı		C.D.			Y 1	_			
	Тур	e of Patent	Applied	N	Nil	-			
	Nationa	al	Granted		Nil	-			
			Applied	Nil					
	Interna	tional	Granted	Nil					
			Applied	Nil					
	Commo	ercialised	Granted	Nil					
		rch awards/ reco	ognitions re	eceived l	by faculty and	resear	ch fellows		
	Total	International	National	State	University	Dist	College		
	2	-	2	-	-	-	-		
3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered under them  7									
3.19 No.	of Ph.D	. awarded by fac	cuity from th	e institu	tion 0				
3.20 No.	of Resea	arch scholars rec	eiving the F	ellowshi	ips (Newly en	rolled -	+ existing one	s)	
	JRF	7 1	SRF	Proje	ect Fellows	2	Any other		
3.21 No.	of stude	nts Participated	in NSS ever	nts:					
		Univers	sity level	15	State level	Nil			
		National level Nil International level Nil							

3.22 No. of students participated in NCC events:
University level 6 State level 6
National level Nil International level Nil
3.23 No. of Awards won in NSS:
University level 1 State level Nil
National level Nil International level Nil
3.24 No. of Awards won in NCC:
University level Nil State level 1
National level Nil International level Nil
3.25 No. of Extension activities organized
University forum College forum
NCC 3 NSS 7 Any other 12
3.26 Major Activities during the year in the sphere of extension activities and Institutional Social
Responsibility
National Service Scheme
Seminar on Anti Drugs and Narcotics
A seminar on Anti Drugs and Narcotics was inaugurated by Sri. S SreekandanNair, CI of Excise,
North Paravur. It was led by S A Sanal Kumar, Excise Preventive Officer. About 80 NSS
Volunteer and 40 other students were actively participated.
Student's Learning And Training on Environment
• Student's Learning And Training on Environment  The SLATE (Student's Learning And Training on environment) was organised by the NSS Unit.
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# • Organic Farming and Harvesting

On NSS day an organic farming was conducted and many plants were planted by the volunteers. The programme was a grand success and the unit was successful in harvesting spinach, tomatoes and green chillies. The harvested plants are distributed among students.

# • Old Age Home Visit

As part of Kerala Piravi Day celebrations, the NSS unit SNM College Maliankara had visited an Old age home 'Panchami' N Paravoor on 1<sup>st</sup> November 2016 and donated Rs.4000 as a relief fund..

# • Blood Donation Camp l

NSS unit of SNM College Maliankara conducted a blood donation camp in collaboration with the IMA Voluntary Donor Blood Bank, Cochin and HDFC bank. 39 NSS volunteer's donated their blood.

# • Blood Donation Camp II

NSS Unit of SNM College, Maliankara conducted a blood donation camp in collaboration with HMYHSS Kottuvallikad and Regional Blood Transfusion Centre, District hospital Aluva .17 NSS volunteer's had donated their blood.

#### **NCC**

#### • Tree plantation in campus environment

On World Environment Day a "Tree plantation programme" was coordinated by NCC spreading the message of environmental protection

#### Yoga day

As a part of International Yoga Day, NCC unit of SNM College conducted a yoga practicing programme on 21<sup>st</sup> June 2016. About 650 NCC Cadets from different NCC units participated in the programme.

#### • Swatch BharathAbhiyan

As part of Swatch BharathAbhiyan NCC cadets are continuously doing cleaning process in and around the campus

#### Women's Cell

# Blood Pressure and Blood Sugar Monitoring Camp

"Blood Pressure and Blood Sugar Monitoring Camp" was conducted by Women Cell on 14<sup>th</sup> October in association with the diagnostic company Arkray Healthcare. The camp had facilities

for monitoring the Blood pressure and sugar value instantly at free of cost. Students, Staffs and people from the neighbourhood of the college participated in the camp.

# • Public awareness progamme -"Feminine Hygiene"

Women Cell had conducted a Public awareness programme on "Feminine Hygiene" on the third week of September. The students had supplied the notice containing personal hygiene tips to the ladies in the localities of the college thus by conveying the message of personal hygiene to them.

#### **Extension programmes by the departments**

- Old age home visit was done by department of Economics and Malayalam.
- Distribution of study materials to the financially weak students of S.N.M.L.P.S, Maliankara by the department of Chemistry and Commerce
- Supply of food to nearby government hospital by the Department of Commerce.
- Department of Economics conducted an awareness class to the High school students of SNMHSS
  about the importance of environment protection and challenges faced by our environment in the
  modern world and provide seeds to the students
- Students and teachers of the department of Economics had visited Maliankara Anganwadi and gifted toys to the students.
- Distribution of leaflets among high school students of HMY School for spreading the importance of Malayalam, the mother tongue of Kerala.
- In order to create a public awareness about the hazards of drug use, the Department of Physics had organised a rally in connection with anti-narcotics day
- The department of Botany had organised a "Microbiology hands on training" for school teachers and students
- A cancer awareness programme was done to the people in the neighbourhood of college by the department of Zoology.
- The department of Mathematics had conducted an exhibition to high school students to increase the interest of students in the subject.

# Criterion - IV

# **4. Infrastructure and Learning Resources**

# 4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly Create	Source of fund	Total
		d		
Campus Area	26.44 Acres	0	Management	26.44 Acres
Class rooms	58	0	Management	58
Laboratories	25	0	Management	25
Seminar Halls	2	0	UGC and Management	2
No. of important equipments purchased (≥ 1-0 lakh) during the current year.	6	0	DST FIST	6
Value of the equipment purchased during the year (Rs. In lakhs)	44,85,471/-			
Others				

# 4.2 Computerization of administration and library

- The office is partially computerised
- The library is computerized to a great extent.
- Wi-Fi Facility is available in the office and Library

# 4.3 Library services:

	Existing		Newl	y added	Total	
	No.	Value	No.	Value	No.	Value
Text Books	41505	2618444	59	5865	41564	2624309
Reference Books	5304	323080	9	1158	1158	324238
e-Books	24000					
Journals	66	52000				
e-Journals	N LIST	7500				7500
Digital Database	DELNET	11500				11500
CD & Video	300	14000				14000
Others (Specify)	1000	7000				7000

# **4.4** Technology up gradation (overall)

	Total computers	Computer labs	Internet	Browsing centres	Computer centres	Office	Departments	Others
Existing	178	4	11	3	2	12	33	0
Added	16	1	Wi-Fi connection , 10mbps	5	0	0	0	Laptops-
Total	194	5		8	2	12	33	Laptops-

**4.5** Computer, Internet access, training to teachers and students and any other programme for technology up gradation (Networking, e-Governance etc.)

- The students are given free internet access in the library.
- All the departments have computers with internet connection which is well utilised by the students.
- The non teaching office staffs are given training in the use of computers in office administration.
- The teachers are given training for the use of smart boards as the first step of implementing smart boards to all departments.
- A training programme for the faculties to computerise all the documents related to students.

4.6 Am	ount spent	on maintenar	nce in lakhs:
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i.	ICT	3.25
ii.	Campus infrastructure and facilities	17.75
iii.	Equipments	1
iv.	Others	Nil

# Criterion - V

# 5. Student Support and Progression

- 5.1 Contribution of IQAC in enhancing awareness about Student Support Services
  - The students and parents are informed about all the support system available to them in the orientation programme conducted at the very first day of the course.
  - IQAC monitors the effective functioning of the tutorial system
  - Every year an aptitude test, Induction programme and Bridge course was conducted for the first year students.
  - The UG students who had top marks at the plus two level are selected for the WWS programme implemented by Directorate of Collegiate Education
  - The slow learners were also identified by the tutor and are benefitted with the SSP implemented by Directorate of Collegiate Education
  - IQAC ensures the conduct of remedial coaching for the students of all departments
  - Monitors various cells like Career Guidance Cell, Counselling Cell, Grievance Redressal Cell
     etc
  - Ensures the collection of Feedbacks in every semester and monitors necessary corrections made by the faculties.
  - The students who are excelling in cultural activities are identified with the help of college union and encouraged to participate in competitions at the university level.
  - Informs the department about all the newly introduced support system.

# 5.2 Efforts made by the institution for tracking the progression

- Meetings with the department after the analysis of the results for taking necessary actions for improvement.
- Analysis of feedbacks of faculties from students and monitors the necessary measures taken
- Regularly organised parents meetings in all the departments to inform the student progress.
- Student career growth is collected through College Alumni and Department Alumni.

# 5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
1779	242	7	Nil

(b) No. of students outside the state Nil							
(c) No. of international students Nil							
No     %       700     34.52       Women     No       %       1328     65.48							
Last Year This Year							
General SC ST OBC Physically Total General SC ST OBC Physically Total							
Challenged Challenged							
163 386 11 1461 7 2028 170 404 11 1532 7 2124							
Demand ratio: The admission is through single window system by the university							
Dropout %: 1%							
5.4 Details of student support mechanism for coaching for competitive examinations (If any)							
A class by Institutional Skill developmental Corporation on ICWA,PSC coaching and Logistics							
management organised by the department of Commerce							
<ul> <li>Under the leadership of faculties of Department of Economics UGC-NET exam coaching was</li> </ul>							
given to their students.							
<ul> <li>Under the leadership of NSS, PSC Coaching centre was started in 2016-17 which enabled the</li> </ul>							
students to prepare for the upcoming PSC exams							
<ul> <li>A class on "Online materials and mobile Apps for competitive examination" by Sri.</li> </ul>							
Madhusoodhanan Kartha, Assistant Professor, Department of Commerce, Maharajas College wa	26						
given on 7.1.17 and 21.1.17 under the WWS Programme	as						
<ul> <li>A class on "Logical reasoning in competitive examination" by Sri.Madhusoodhanan Kartha,</li> </ul>							
Assistant Professor, Department of Commerce, Maharajas College was given under the WWS							
Programme on 28.1.17.							
1 Togramme on 20.1.17.							
No. of students beneficiaries							
5.5 No. of students qualified in these examinations							
NET SET/SLET GATE CAT							
IAS/IPS etc State PSC 2 UPSC Others							

#### 5.6 Details of student counselling and career guidance

#### **Student Counselling**

• Women's Cell with the help of the faculty members had started a counselling unit which provides counselling to needed students.

#### **Career Guidance**

- A class by Institutional Skill developmental Corporation on ICWA,PSC coaching and Logistics management organised by the department of Commerce
- A class on "Online materials and mobile Apps for competitive examination" by Sri.
  Madhusoodhanan Kartha, Assistant Professor, Department of Commerce, Maharajas College was
  given on 7.1.17 and 21.1.17 under the WWS Programme
- A class on "Logical reasoning in competitive examination" by Sri.Madhusoodhanan Kartha, Assistant Professor, Department of Commerce, Maharajas College was given under the WWS Programme on 28.1.17.
- Under the leadership of faculties of Department of Economics a UGC NET exam coaching was given to their students.
- Under the leadership of NSS, PSC Coaching centre was started in 2016-17 which enabled the students to prepare for the upcoming PSC exams
- An Interview training class coordinated by IQAC was given to final year UG and PG students by Justin Thomas who is a professional trainer
- Department of Economics had arranged a career guidance class for third year degree students.
- A career guidance class for final year B.Sc and M.Sc students was conducted by the department of Chemistry with the help of career guidance cell, CUSAT.
- Various skill developmental programmes are given under the coordination of ASAP

No. of students benefitted

400

#### 5.7 Details of campus placement

On campus			Off Campus		
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed		
0	0	0	0		

# 5.8 Details of gender sensitization programmes

• Women's cell had organised an orientation programme based on the topic Gender Equality for all

the students on 16<sup>th</sup> December 2016 by Dr. Kochurani Joseph, HoD, Department of Economics, Bharatamata College.

- A talk on "The contributions of Sugathakumari Teacher to the society" was delivered by Dr.SureshManimala, who is an Academician as well as a musician, on Women's day. The talk provided an insight to the students the need for offering a helping hand to the needy irrespective of their gender and caste.
- Women cell organized various skill developmental programmes under Kalalayasree unit.

- 0	a 1 .		
59	Students	Activ	71f1es

5.9 Students Activities		
5.9.1 No. of students participated in Sports, Games and	other even	ts
State/ University level 141 National level	1	International level Nil
No. of students participated in cultural events		
State/ University level 45 National level	Nil	International level Nil
5.9.2 No. of medals /awards won by students in Sports,	Games and	d other events
Sports: State/ University level 2 National le	evel 1	International level Nil
Cultural: State/ University level 31 National le	vel Nil	International level Nil
5.10 Scholarships and Financial Support		
	Number o	of
	students	Amount
Financial support from institution	57	92,250/-
Financial support from government	954	51,99,995/-
Financial support from other sources	Nil	Nil
Number of students who received International/ National recognitions	Nil	Nil
5.11 Student organised / initiatives		
Fairs : State/ University level Nil National level	Nil	International level Nil
Exhibition: State/ University level Nil National level	Nil	International level Nil
5.12 No. of social initiatives undertaken by the students		
22		

5.13 Major grievances of students (if any) redressed:

- Transportation problem was resolved to a great extend. The college had decided to offer college bus services to the students under the leadership of PTA. This was started effectively in the academic year 2017-18.
- Class rooms which required repairing was properly done.
- Sanitary napkin Incinerators were installed in almost all the ladies toilets unit which was one of the major grievance's of the girl students.
- A sanitary napkin vending machine was installed in the Women's Rest room which helped the students to obtain sanitary napkins in an easy way at emergency conditions at a small price.

# Criterion - VI

# 6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

# • VISION Statement

The vision of Sree Narayana Mangalam College Maliankara is embodied in the noble ideals of Sree Narayana Guru, the great social reformer during the cultural renaissance of Kerala in the last century. The life and teachings of Sree Narayana Guru, has been instrumental in illuminating the best way to cure the social, cultural, and intellectual ills of all times. The College accepts into its fold all sections of society, irrespective of caste and creed, to impart egalitarian attitude and ethical high-mindedness to the privileged, and to empower the weak to come on a par with the privileged, with self respect.

# • MISSION Statement

- To institutionalize Guru's philosophy: One Caste, One Religion, One God for Man
- > To instil the spirit of nationalism and patriotism in young minds
- > To bring about an overall development of the students as a whole, especially those who hail from backward sections
- > To provide value and need based education to all
- > To create socially, culturally, intellectually and economically productive and environmentally conscious citizens
- > To achieve excellence in higher education and progressively respond to changing social realities
- > To bring out generations of youth empowered with high competence to address all global requirements
- > To contribute to the moral and ethical enrichment of the society
- > To enlighten generations in all disciplines and to make them masters in the emerging areas

#### 6.2 Does the Institution has a management Information System

• Developing a Management Information System

- Faculties are served as members of board of studies of the university.
- Faculty Participation in syllabus preparation for PG Courses ensures the implementation of corrective measures based on the feedbacks from the students about the syllabus

#### 6.3.2 Teaching and Learning

- We are following an effective tutorial system which offers support to each and every student in the learning process
- IQAC always monitors the conduct of aptitude test, Induction programme, Bridge course to the freshly admitted students.
- IQAC ensures remedial coaching to the required students by all departments.
- The faculties are made to take corrective measures based on the analysis of the feedback collected from the students in each semester.
- The use of ICT is encouraged among teachers with a vision to make lecture session more interesting.
- Innovative methods like mobile lessons were also started to help the students in teaching learning process.
- The idea of poster presentation and group discussions were given on certain topics.
- The students are supplied with study materials on difficult portions.

#### 6.3.3 Examination and Evaluation

- The external examination is conducted according to the schedule of the affiliating university.
- Besides the internal exams that is conducted in each semester, class test are given at the end
  of each chapters.
- The students are also given various assignments, seminars and projects on selected topics and assessment was done based on the submissions.

# 6.3.4 Research and Development

- Department of Botany and Chemistry are the research departments.
- Research Committee of the college monitors research activities, seminars, conferences and workshops arranged by various departments in the college.
- The faculties are encouraged to submit project proposal to different funding agencies
- The research journal published every year by the journal committee also plays a significant role in fostering the interest of faculties in research area.

#### 6.3.5 Library, ICT and physical infrastructure / instrumentation

- In addition to the numerous books and journals, our library is well equipped with computers having internet facility which can be used by faculties as well as students.
- The library has INFLIBNET accessibility.
- All the departments have computers with internet facility. They are also equipped with printers, scanners and Photostat machine.
- The departments are provided with laptops and LCD projectors to facilitate system aided teaching.
- The labs for science subjects are equipped with all instruments and materials required to meet the needs of the syllabus. The maintenance of the instruments are done if needed.
- Recently FIST aided lab was started which provides characterisation at the research level.

#### 6.3.6 Human Resource Management

- Personality developmental programmes for students were conducted at the department level and also by the supporting units every year.
- Orientation programmes for teaching staff were conducted regularly by IQAC.
- Computer training programme for non-teaching staffs was conducted.
- The students and staffs excelling in academics, sports and other cultural activities are encouraged by the College PTA as a part of motivating the faculties as well as students.
- The teachers are encouraged to take part in cultural programmes and competitions organised by the college to provide a sort of relief and entertainment in the working atmosphere.

# 6.3.8 Industry Interaction / Collaboration

- Botany department has collaboration with
  - MSSRF Wayanad,
  - Kerala Forest Research Institute
  - Amrita school of Biotechnology,
  - Kerala Sericulture Farmers Association,
  - Biotechnology Research Department of MET Engineering College, Mala,
  - Malabar Natural History Society, Calicut.
  - Research Department of Botany, Calicut University
  - Department of Marine Biology, CUSAT
- Department of Commerce have MOU with Tax Study Centre, North Paravur.

# 6.3.9 Admission of Students

• Students are admitted as per govt. and university rules.

# 6.4 Welfare schemes for

Teaching	<ul> <li>Staff Retirement Benefit Scheme</li> <li>Society functioning for the college helps the staffs to take personal loans if needed.</li> </ul>
Non teaching	<ul> <li>Staff Retirement Benefit Scheme</li> <li>Society functioning for the college helps the staffs to take personal loans if needed.</li> </ul>
Students	<ul> <li>Scholarships instituted by the university/Government,</li> <li>PTA Endowments and Memorial endowments instituted by faculties.</li> </ul>

Non teaching				s the staffs to take persona	al
Students				//Government, vments instituted by	
6.5 Total corpus fund genera	ated	8,00,000/-	_	_	
6.6 Whether annual financia	l audit has been d	one Yes	No		
6.7 Whether Academic and	Administrative A	udit (AAA) has	been done?		
Audit Type	Exte	rnal	Inte	ernal	
	Yes/No	Agency	Yes/No	Authority	
Academic			YES	Planning Board	
Administrative	YES	Dept. of Collegiate Education	YES	Management	
6.8 Does the University/ Au	tonomous College	e declare results	within 30 days	?	
For UG Programmes Yo	es No	$\checkmark$			
For PG Programmes Ye	es No	$\checkmark$			
6.9 What efforts are made b	y the University/	Autonomous Co	llege for Exam	ination Reforms?	
The University hat PG courses.	s introduced Choi	ce based Credit	and Semester S	System for both UG and	
The evaluation ha	s both Internal As	sessment and Se	emester Examin	nations.	
6.10 What efforts are made	by the University	to promote auto	nomy in the aff	iliated/constituent colleges	;?
Choice based curr	riculum allows aca	ademic flexibilit	у		

# 6.11 Activities and support from the Alumni Association

- Every year alumni meet was conducted in the first Saturday of December.
- All departments conduct their respective alumni meet every year.
- Alumni provide cash awards for the best students every year and honours PhD awarded teachers every year.
- The eminent personalities of Alumni who serve the society are honoured.

# 6.12 Activities and support from the Parent – Teacher Association

- Cash awards are instituted by PTA for the students who secure top positions in the final year university examinations.
- Cash awards are also given to toppers in complementary subjects.
- Every year PTA honours the teaching faculties who had obtained their PhD degree.
- PTA also give awards to the students for their achievements in research area, sports and other cultural competitions and awards secured at the university, state or national level.
- PTA offers financial assistance to departments and other supporting units for the conduct of seminars and other activities.
- PTA provides regular activity fund for the students taking part in sports competitions.
- PTA financially supports the college union for participating our students in many competitions at the university level
- PTA has started a programme called "SauhridaSwanthanam" in 2015-16 which offers help to the students who are suffering from chronic illness. The students belonging to any institute in Kerala can apply for the programme.
- PTA also ensures that the students who are falling ill at college hours are taken care off and sent to their parents. The transportation charges were met by PTA.

# 6.13 Development programmes for support staff

- Conducted training in computer operations
- Oriented to better office management

# 6.14 Initiatives taken by the institution to make the campus eco-friendly

 Botany department and the Nature Club help to monitor and maintain eco-friendly campus and surroundings.

- Every department has taken extreme care to minimise the use of plastics so as a step in heading towards a plastic free campus.
- Organic farming was started under the leadership of NSS
- Rain water harvesting is effectively done.
- Biogas plant facility is available in the college canteen.
- Several economically and medicinally valuable plants were planted in the premises of the College.
- As a part of observing the World Environment Day and to impart message of strengthening environment by promoting forestation, Department of Economics organized a programme of Tree Plantation on June 2016.
- Department of Economics conducted an awareness class on the importance of Environment Protection and challenges faced by our environment in the industry dominated modern world
- A talk on "energy conservation in Everyday Life "was organised under the coordination of the chapter of Energy Conservation Society and the Department of Physics.

# Criterion - VII

# 7. <u>Innovations and Best Practices</u>

- 7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.
  - Teaching videos.
  - Conduct weekly faculty debate programme on social and academic problem (e.g. BudhaSangamam by Department of Malayalam)
  - KalalayaSree which is a skill developmental programme by women's Cell which offers training different skills at free of cost
- 7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year
  - Effective implementation of the tutorial system by all departments. The tutors created the students profile.
  - Aptitude test, bridge course and induction programme for the first year UG and PG students was conducted. Slow learners are identified.
  - The results for the PG and UG courses are collected from each department. After analysis IQAC
    had held a meeting with the respective departments and steps for improvement of the result were
    suggested.
  - Feedback was collected and analysed by IQAC. The cell also ensured the proper implementation
    of the corrective measures.
  - Second cycle of NAAC accreditation was done and was accredited with B++
  - A total of 8 IQAC meetings were done and decisions were taken on relevant issues.
  - A total of 6 meetings with faculties and 2 meetings with non teaching staffs were done.
  - Two meetings were done, one in each semester in which students got a chance to draw the attention of IQAC to their major grievances.
  - Helped in the smooth conduct of various programmes organised by supporting units like NSS,
     Women Cell etc.
  - Each department had organised many seminars at college level. Three seminars were organised at the state level.

- An increase in the number of extension activities were noted. All departments and supporting units had organised a number of extension activities
- Had taken measures to make the campus plastic free and eco friendly
- 4 orientation programmes were conducted at institutional level for the college teachers by IQAC
- Had done many career guidance classes and coaching for competitive exams
- 7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)
  - SauhridaSwanthvanam
  - Sreenarayana study Centre

#### 7.4 Contribution to environmental awareness / protection

- Organic Farming and Harvesting by NSS Unit-On NSS day an organic farming was
  conducted. Many plants were planted by the volunteers. The programme was a grand success and
  the unit was successful in harvesting spinach, tomatoes and green chillies. The harvested plants
  are distributed among students.
- Department of Economics conducted an awareness class to the High school students of SNMHSS
  about the importance of environment protection and challenges faced by our environment in the
  modern world and provide seeds to the students
- Botany department and the Nature Club help to monitor and maintain eco-friendly campus and surroundings.
- Every department has taken extreme care to minimise the use of plastics so as a step in heading towards a plastic free campus.
- Organic farming was started under the leadership of NSS
- Rain water harvesting is effectively done.
- Biogas plant facility is available in the college canteen.
- Several economically and medicinally valuable plants were planted in the premises of the College.
- As a part of observing the World Environment Day and to impart message of strengthening environment by promoting forestation, department of Economics organized a programme of Tree Plantation on June 2016.

<sup>\*</sup>Provide the details in annexure (annexure need to be numbered as i, ii,iii)

- Department of Economics conducted an awareness class on the importance of Environment Protection and challenges faced by our environment in the industry dominated modern world
- A talk on "energy conservation in Everyday Life" was organised under the coordination of the chapter of Energy Conservation Society and the Department of Physics.

7.5 Whether environmental audit was conducted?	Yes			<b>✓</b>
--	-----	--	--	----------

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

# Strengths

- Supportive management
- Sincere, dedicated and well qualified faculties
- Active monitoring of IQAC
- Strong support from PTA
- Supportive office staffs
- Support from units like NCC, NSS, Women Cell
- Well-equipped labs for science subjects.
- FIST aided lab
- Two research departments and 8 Post graduate departments.
- The active contributions of Botany department in research area
- The faculties actively engaging in research area
- The publication of our research journal "Journal of current studies".
- Library resources
- The availability of internet to all students.

# Weakness

- Transportation Problem
- Lack of formal consultancy
- Minimal collaborations with other institutions or organizations

#### **Opportunities**

- Giving education to all in a rural area
- Making good results out of students who have low academic interests
- The chance of starting research department to all the post graduate departments.

#### Challenges

- Improved transportation facility
- Provide better career orientation

# 8. Plans of institution for next year

- To start two routes of college bus services under the coordination of PTA
- To apply for more PG courses.
- To apply for research department for physics
- More number of major and minor projects.
- To start Bhoomithrasena club.
- To conduct more national seminars and at least an international seminar.
- To offer the service of a professional counsellor to the counselling unit.
- More gender sensitization Programme by the women's cell
- More add on courses had to be introduced
- Better infrastructure

Name : Priya S.Nair	Name: Dr.CibiKomalan
Paring	Chleman
Signature of the Coordinator, IQAC	Signature of the Chairperson, IQAC
	***

# Annexure 1

# SNM College Maliankara

Academic Calendar: 2014 - 2015

Sl no	Month	Activity
		IQAC Meeting for academic planning
1	Torre	Staff meeting to discuss academic plan
1	June	Departmental staff meeting
		DQAC meeting
		Accademic calendar submission of all departments
		Monthly IQAC Meeting
2	July	U G admission
		Induction programme for U G students
		Extension activity
		Monthly IQAC Meeting
3	August	UG admission
3	August	Aptitude / proficiency test
		Making student profile
		Remedial / bridge course
		Association inaugurations
		Monthly IQAC Meeting
		DQAC meeting
		Onam celebrations
4	September	Internal Examinations
		Association inaugurations
		Seminars and workshop
		Student feedback
		Class PTA
		Association activities
_		Monthly IQAC Meeting
5	October	Inter disciplinary programmes
		University Examination for degree second year and third year students
_		DQAC meeting
6	November	University Examination of first year degree students
_		Monthly IQAC Meeting
7	December	Extension activities

		Monthly IQAC Meeting
		Extension activities
		Student support programmes
8	January	Association activities
		Cultural programmes
		Inter disciplinary programmes
_		Monthly IQAC Meeting
		DQAC meeting
		Internal exam
		Sports meet
9	February	College day
		Feedback
		PTA meetings
		Monthly IQAC Meeting
10	March	Academic audit
		General staff meeting
		University examination

#### Annexure 2

# 7.3 Best practices

# 1. "SauhridaSwanthanam": A Charitable attempt to Help Children Who are Ill and Unhealthy.

When we look into the society we can see many children suffering from chronic diseases regardless of their age. Since the cost of treatment for many of these diseases are very high, most families cannot afford the treatment. The PTA of SNM College, Maliankaraintroduced a programme called "SauhridaSwanthanam" in the academic year 2015-2016 with an aim to help poor students of the college and the neighbouring institutions or their close relatives who are suffering from Life threatening diseases or chronic illness. The primary objective of the programme was to extend a helping hand to such students. It was the first programme of its kind started in the state of Kerala in the college level.

Any student who is studying in the state of Kerala and suffering from any chronic illness is eligible to apply for the programme. The student should apply with the recommendation from the head of the institution in which he/she is currently studying and the application form should be submitted to the Principal of SNM College, Maliankara. The President, Treasurer and the executive members along with the Principal checks the genuineness of the case and financial assistance is provided to the eligible students.

Within this two years ,the programme had offered financial assistance to almost five applicants.. Now the programme is successfully running and we are planning to extend this to more students.

# 2. Sree Narayana Study and Research Centre

A centre for study and dissemination of the principles of Sreenarayana Guru was established in 2000. SreeNarayana Guru was a saint and social reformer during thecultural revolution in Kerala. He organized the backward communities and lead them to empowerment through education.

The centre has taken it as its mission to propagate values of universal brotherhood and nonviolence. The centre also organizes value based programmes regularly for giving students proper moral direction.

The centre also gives opportunity for the local people, who want to know more about the Guru by offering classes by resource people on the teachings of the Guru.

The centre offers a certificate course on Guru's teachings and also a yoga training programme for students and staff of the college. The centre is equipped with a good library with a rare collection books written about the life and works of SreeNarayana Guru.

The centre organizes regularly every year the birth day of the Guru with cultural competitions and ending in a big procession in which the students in all educational institutions of the management participate.

